

Ordinance No. 371-2026

By Council Member Griffin
(by departmental request)

FOR PASSAGE
March 23, 2026

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Cleveland Police Patrolmen’s Association (C.P.P.A.) Civilian Personnel; and to amend Section 10 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Cleveland Police Patrolmen’s Association (C.P.P.A.) Civilian Personnel, under the terms contained in File No. 371-2026-A, for the period from April 1, 2025 through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

| <u>Approximate Increase</u> | <u>Approximate Date of Increase</u> |
|-----------------------------|-------------------------------------|
| 3% | April 1, 2025 |
| 3% | April 1, 2026 |
| 3% | April 1, 2027 |

Retroactive to on or about April 1, 2025, eligible members of the bargaining unit who are employed by the City will receive a three percent (3%) salary and wage increase after the pay rate and scale is adjusted. Effective during the first full pay period of January 2026, classifications of Bilingual Communication Specialist, Police Radio Dispatcher, and Safety Telephone Operator will receive an increase in salary of two percent (2%) in addition to the foregoing schedule.

Section 2. That Section 10 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 799-2023, passed July 12, 2023, is amended to read as follows:

Section 10. Cleveland Police Patrolmen’s Association (C.P.P.A.) Civilian Personnel. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

| | Classification | Minimum | Maximum |
|---|------------------------------------|--------------------------------|--------------------------------|
| 1 | Bilingual Communication Specialist | 31,200.00 42,095.71 | 53,291.20 60,585.34 |
| 2 | Police Radio Dispatcher | 31,200.00 46,515.46 | 58,143.63 66,102.16 |
| 3 | Police Safety Aide | 31,200.00 37,446.41 | 39,350.28 42,999.12 |

Ordinance No. 371-2026

| | | | |
|---|---------------------------|--------------------------------|--------------------------------|
| 4 | Safety Telephone Operator | 31,200.00 40,169.37 | 46,111.05 52,422.42 |
|---|---------------------------|--------------------------------|--------------------------------|

Section 3. That existing Section 10 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 799-2023, passed July 12, 2023, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
3-23-26

FOR: Director Cole

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Cleveland Police Patrolmen’s Association (C.P.P.A.) Civilian Personnel; and to amend Section 10 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

READ FIRST TIME

and referred to

REPORTS

READ FIRST, SECOND AND THIRD TIME

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on MARCH 23, 2026

PRESIDENT

CITY CLERK

APPROVED

MAYOR