

Ordinance No. 1410-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
November 10, 2025

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the International Brotherhood of Teamsters, Local 507 (Fulltime Drivers & Maintenance) and to amend Section 16 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the International Brotherhood of Teamsters, Local 507 (Fulltime Drivers & Maintenance), under the terms contained in File No. **1410-2025-A** for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027
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Section 2. That Section 16 of Ordinance No. 194-2021, passed March 29, 2021, amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 288-2023, passed March 6, 2023, and Ordinance No. 1390-2023, passed December 4, 2023, is amended to read as follows:

Section 16. Teamsters, Local 507. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
<u>1.</u>	<u>Advanced Airport Maintenance Specialist</u>	<u>31.20</u>	<u>33.27</u>
1 <u>2</u>	Advanced Truck Driver – Division of Streets	28.00 <u>31.20</u>	30.45 <u>33.27</u>
2 <u>3</u>	Advanced Truck Driver – Waste Collection	28.00 <u>31.20</u>	30.45 <u>33.27</u>
3 <u>4</u>	Advanced Truck Driver – Public Utilities	28.00 <u>31.20</u>	30.45 <u>33.27</u>
4	Advanced Truck Driver – MVM	28.00	30.45
5	Airport Building Maintenance Worker	21.50 <u>28.88</u>	29.00 <u>30.79</u>
6	Airport Field Maintenance Worker	21.50	29.00
7	Airport Maintenance Worker – Burke	21.50	29.00
8 <u>6</u>	Animal Control Officer	19.87 <u>25.10</u>	24.00 <u>26.76</u>
9	Concrete Mixer Driver	26.66	30.00

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10	Dead Animal Collector	23.56	30.00
11 7	Ground Maintenance Truck Driver I	27.99 <u>31.20</u>	31.00 <u>33.27</u>
12 8	Ground Maintenance Truck Driver II	22.22 <u>27.99</u>	28.00 <u>29.84</u>
13 9	Hostler	17.64 <u>19.66</u>	20.00 <u>20.96</u>
14 10	Parking Enforcement Officer	17.51 <u>22.36</u>	22.00 <u>23.84</u>
15	Section Supervisor (part time/seasonal)	15.00	20.00
16	Snow Removal Vehicle Operator (part time seasonal)	19.26	25.00
17	Street Carry All Driver	27.99	31.00
18 11	Street Equipment Maintenance Leader	29.07 <u>32.40</u>	32.00 <u>34.54</u>
19 12	Street Equipment Maintenance Specialist	27.99 <u>31.20</u>	31.00 <u>33.27</u>
20	Tanker Truck Driver	27.99	31.00
21 13	Tow Truck Driver	21.26 <u>23.70</u>	24.00 <u>25.27</u>
22 14	Traffic Controller	17.51 <u>22.36</u>	22.00 <u>23.84</u>
23 15	Truck Driver – Public Utilities (DPU) – <u>Class B CDL</u>	22.96 <u>27.73</u>	27.05 <u>29.56</u>
16	<u>Truck Driver – Public Utilities (DPU) – Class A CDL</u>	<u>28.28</u>	<u>30.15</u>
24 17	Truck Driver – Streets (DPW)	26.64 <u>27.99</u>	27.31 <u>29.84</u>
25 18	Waste Collection Driver	23.04 <u>29.13</u>	30.00 <u>31.05</u>
26 19	Waste Collection Roll Off Driver	25.87	32.00

Section 3. That Section 16 of Ordinance No. 194-2021, passed March 29, 2021, amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 288-2023, passed March 6, 2023, and Ordinance No. 1390-2023, passed December 4, 2023, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo
11-10-25

FOR: Director Cole

By Council Member Griffin (by departmental request)

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READ FIRST TIME and referred to	REPORTS
	CITY CLERK
READ SECOND TIME	
	CITY CLERK
<u>READ THIRD TIME on NOVEMBER 10, 2025</u>	
	PRESIDENT
	CITY CLERK
APPROVED	
	MAYOR
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