

Ordinance No.750-2026

**By Council Members Starr and Griffin
(by departmental request)**

AN EMERGENCY ORDINANCE

Authorizing the Director of Human Resources to employ one or more professional consultants to design, develop and implement a comprehensive training and professional development program for departmental staff, for a term of one year with three one-year options to renew exercisable by the Director of Human Resources.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Director of Human Resources is authorized to employ by contract or contracts one or more consultants or one or more firms of consultants for the purpose of supplementing the regularly employed staff of the several departments of the City of Cleveland in order to provide professional services necessary to design, develop and implement a comprehensive training and professional development program for departmental staff including, but not limited to, soft skill development, career pathing, leadership coaching, mentorship programs, management training, self-guided learning, skill assessments and access to online tools to obtain skill advancement certifications, for a term of one year with three one-year options to renew, exercisable by the Director of Human Resources.

The selection of the consultant or consultants for the services shall be made by the Board of Control on the nomination of the Director of Human Resources from a list of qualified consultants as may be determined after a full and complete canvass by the Director of Human Resources for the purpose of compiling a list. The compensation to be paid for the services shall be fixed by the Board of Control. The contract or contracts authorized shall be prepared by the Director of Law, approved by the Director of Human Resources, and certified by the Director of Finance.

Section 2. That under Section 108(b) of the Charter, the purchases and/or services authorized by this ordinance may be made through cooperative arrangements with other governmental agencies. The Director of Human Resources may sign all documents that are necessary to make the purchases and/or obtain such services, and may enter into one or more contracts with the vendors and/or consultants selected through that cooperative process.

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Section 3. That the cost of the contract or contracts authorized shall be paid from Fund No. 01-0402-6320. (RQS 0402, RL 2026-47)

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
7-15-26

FOR: Director Cole

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READ FIRST TIME on JULY 15, 2026
and referred to DIRECTORS of Human Resources, Finance and Law;
COMMITTEES on Workforce, Education, Training and Youth Development,
Finance, Diversity, Equity and Inclusion

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

REPORT
after second Reading

PASSAGE RECOMMENDED BY
COMMITTEE ON
WORKFORCE, EDUCATION,
TRAINING and YOUTH
DEVELOPMENT

FILED WITH COMMITTEE

PASSAGE RECOMMENDED BY
COMMITTEE ON
FINANCE, DIVERSITY, EQUITY
and INCLUSION

FILED WITH COMMITTEE