

# Ordinance No. 952-2022

By Council Member Griffin  
(by departmental request)

## AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Fraternal Order of Police, Lodge No. 8 (F.O.P.); and to amend Section 54 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

**FOR PASSAGE**  
**September 19, 2022**

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Fraternal Order of Police, Lodge No. 8 (F.O.P.), under the terms contained in **File No. 952-2022-A**, for the period from April 1, 2022 through March 31, 2025, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2022
2%	April 1, 2023
2%	April 1, 2024

Retroactive to on or about April 1, 2022, eligible members of the bargaining unit on active payroll status when the agreement is ratified, will receive a one-time five percent (5%) equity adjustment followed by a two percent (2.0%) general wage increase for each year of the agreement, which will be added to the member's wage base.

Section 2. That Section 54 of Ordinance No. 194-2021, passed March 29, 2021, is amended to read as follows:

Section 54. Fraternal Order of Police, Lodge No. 8 (F.O.P.) The annual salaries of persons appointed to the following ranks of the Division of Police shall be fixed by the appointing authority within the limits established in the following schedules:

		<u>Minimum</u>	<u>Maximum</u>
1	Commander of Police	121,934.50	<del>122,434.50</del> 136,434.90
2	Commissioner of Traffic Control	121,934.50	<del>122,434.50</del> 136,434.90
3	Captain	105,046.98	<del>105,546.98</del> 117,617.67
4	Lieutenant	90,488.78	<del>90,988.78</del> 101,395.93
5	Sergeant	77,938.60	<del>78,438.60</del> 87,411.66

Section 3. That existing Section 54 of Ordinance No. 194-2021, passed March 29, 2021, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

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**READ FIRST, SECOND AND THIRD TIME**

**READ FIRST TIME**

**REPORTS**

and referred to

\_\_\_\_\_  
**CITY CLERK**

**READ SECOND TIME**

\_\_\_\_\_  
**CITY CLERK**

**READ THIRD TIME on SEPTEMBER 19, 2022**

\_\_\_\_\_  
**PRESIDENT**

\_\_\_\_\_  
**CITY CLERK**

**APPROVED**

\_\_\_\_\_  
**MAYOR**