

Ordinance No. 1070-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
SEPTEMBER 15, 2025

AN EMERGENCY ORDINANCE
Approving the collective bargaining agreement with the Communications Workers of America (CWA) Local 4340 and to amend Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Communications Workers of America (CWA) Local 4340 under the terms contained in File No. 1070-2025-A, for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2.89%	April 1, 2025
2.96%	April 1, 2026
2.89%	April 1, 2027

After the application of the rank differential, there will be a \$2,000.00 annual adjustment to the salary each year of the contract, although not cumulative year-over-year.

Section 2. That Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is amended to read as follows:

Section 23. Communications Workers of America, Local 4340. That the ~~salaries and compensation~~ salary in the following ~~classifications~~ classification shall be fixed by the appointing authority in accordance with the schedule appearing after ~~each~~ the classification:

	Classification	Minimum	Maximum
1	Emergency Medical Technician Supervisor	55,998.48 88,055.29	92,500.00 100,162.48

Section 3. That existing Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KPR:uo
9-15-2025
FOR: Director Cole

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Communications Workers of America (CWA) Local 4340 and to amend Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

READ FIRST, SECOND AND THIRD TIME	READ FIRST TIME	REPORTS
	and referred to	
	CITY CLERK	
	READ SECOND TIME	
	CITY CLERK	
	READ THIRD TIME on SEPTEMBER 15, 2025	
	PRESIDENT	
CITY CLERK		
APPROVED		
MAYOR		