



City of Cleveland
Justin M. Bibb, Mayor

December 28, 2022

Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: Legislation for Passage

Dear President Griffin:

I am requesting legislation for Passage at the January 9, 2023 meeting:

Expand existing pay band for Employees of Council
-Amend Pay Band Section: 4

Acceptance of Arbitration Opinion and Award dated February 15, 2021 in the matter of
the *City of Cleveland vs. Communication Workers of America (CWA)*

Expand existing pay band for – CWA Local 4340
-Amend Pay Band Section: 23
-Contract Term: 2016 - 2019

If you have any questions, please contact me at (216) 664-2458.

Thank you for your consideration of this request.

Sincerely,

A handwritten signature in black ink, appearing to read "P. Patton".

Paul N. Patton,
Director and Chief Human Resources Officer

cc: All Members of Council
Nancy Lanzola, Project Director – Department of Law