

# Ordinance No. 389-2025

By Council Member Griffin  
(by departmental request)

## AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Cleveland Patrolmen’s Association (CPPA) –Patrol Officers; and to amend Section 55 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

**FOR PASSAGE**  
**March 24, 2025**

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement (“CBA”) with the Cleveland Patrolmen’s Association (CPPA) – Patrol Officers, under the terms contained in **File No. 389-2025-A**, for the period from April 1, 2025 through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Retroactive to on or about April 1, 2025, eligible trainees of the bargaining unit who are on active payroll status when the agreement is ratified will receive a wage rate at 83% of Patrol Officer IV rate of pay and/or a signing bonus of up to \$5,000.00, if applicable.

Section 2. That Section 55 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 821-2021, passed August 10, 2022, as amended by Ordinance No. 1016-2023, passed September 18, 2023, and Ordinance No. 1303-2023, passed November 27, 2023 is amended to read as follows:

Section 55. Cleveland Police Patrolmen’s Association (CPPA) - (Non-Civilian) (Patrol Officer) Division of Police. That salaries in the following classifications The annual salaries of persons appointed to the ranks of patrol officer shall be fixed by the appointing authority in accordance with the schedule appearing after each classification within the limits established in the following schedules pursuant to the terms of the CBA:

	<b><u>Classification</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
<u>1</u>	<u>Patrol Officer I (Over 5 Years)</u>	<del>67,619.00</del> 86,918.83	<del>75,345.72</del> 92,673.24
<u>2</u>	<u>Patrol Officer I (Under 5 Years)</u>	77,424.53	82,550.39
<del>2</del> <u>3</u>	<u>Patrol Officer II</u>	<del>60,243.56</del> 70,869.86	<del>67,127.50</del> 75,561.77
<del>3</del> <u>4</u>	<u>Patrol Officer III</u>	<del>58,213.33</del> 68,481.52	<del>64,865.28</del> 73,015.30
<del>4</del> <u>5</u>	<u>Patrol Officer IV</u>	<del>54,855.02</del> 64,530.83	<del>61,123.21</del> 68,803.06
<del>5</del> <u>6</u>	<u>Trainee</u>	<del>15.33</del> 25.75	<del>24.40</del> 27.46

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Section 3. That existing Section 55 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 821-2021, passed August 10, 2022, as amended by Ordinance No. 1016-2023, passed September 18, 2023, and Ordinance No. 1303-2023, passed November 27, 2023 is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo  
3-24-2025  
FOR: Director Cole

**By Council Member Griffin (by departmental request)**

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**READ FIRST, SECOND AND THIRD TIME**

**READ FIRST TIME**

**REPORTS**

and referred to

CITY CLERK

**READ SECOND TIME**

CITY CLERK

**READ THIRD TIME on MARCH 24, 2025**

PRESIDENT

CITY CLERK

**APPROVED**

**MAYOR**