

City of Cleveland Justin M. Bibb, Mayor

Office of the Mayor Cleveland City Hall 601 Lakeside Avenue, Room 202 Cleveland, Ohio 44114 216/664-3990 • Fax 216/420-8766 www.cleveland-oh.gov

November 10, 2025

Mr. Matthew Cole Director, Human Resources 601 Lakeside Avenue, Room 121 Cleveland, OH 44114

Ms. Patricia Britt City Clerk, Clerk of Cleveland City Council 601 Lakeside Avenue, Room 220 Cleveland, OH 44114

Dear Director Cole and Clerk Britt,

Please see the enclosed original copy of the oath of offices for the following:

Anthony Whitfield – Planning Commission Member August Fluker – Planning Commission Member John Laird – Director, Department of Public Works Phil Jubert – Commissioner, Urban Forestry Cydney Johnson – Assistant Director, Parks and Recreation

Clerk Britt, please read these into the Record accordingly and Director Cole, please provide the copy delivered to you into the Personnel Record of the Appointee.

Sincerely,

Chief of Staff

Oath of Office

State of Ohio County of Cuyahoga

I, John Laird, do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Ohio, the Codified Ordinances and the Charter of the City of Cleveland, and that I will faithfully, honestly, and impartially discharge the duties of Director, Department of Public Works, to the City of Cleveland, State of Ohio, during my continuance in said office.

John Laird

Sworn to before me and subscribed in my presence this 10th day of November, 2025.



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NOTARY PUBLIC Public, State of Ohio STATE OF Recorded in Cuyahoga County

My Commission does not Expire Has No Expiration Date