

# Ordinance No. 1413-2025

**By Council Member Griffin  
(by departmental request)**

**FOR PASSAGE**  
**November 10, 2025**

## **AN EMERGENCY ORDINANCE**

Approving the collective bargaining agreement with the Laborers International Union, Local 860 (Supervisory Unit) and to amend Section 27 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

**Section 1.** That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Laborers International Union (LiUNA), Local 860 (Supervisory), under the terms contained in File No. **1413-2025-A** for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

**Section 2.** That Section 27 of Ordinance No. 194-2021, passed March 29, 2021, is amended to read as follows:

**Section 27. Laborers International Union of North America (LiUNA), Local 860 (Supervisory).** That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	<u>Airport Building Unit Leader</u>	<u>31.12</u>	<u>35.31</u>
‡ 2	Airport Field Unit Leader	<u>23.77</u> <u>33.44</u>	<u>30.68</u> <u>37.79</u>
‡ 2	<u>Arborist II</u>	<u>24.13</u>	<u>30.37</u>
‡ 3	Asphalt Construction Unit Leader	<u>29.10</u> <u>34.89</u>	<u>35.30</u> <u>39.34</u>
‡ 4	Assistant Manager of Parks and Urban Forestry	<u>29.26</u> <u>33.21</u>	<u>34.33</u> <u>37.55</u>
5	Assistant Superintendent of Waste Collection	<u>29.96</u> <u>37.95</u>	<u>35.10</u> <u>42.59</u>
6	Cemetery Unit Leader	<u>23.78</u> <u>27.03</u>	<u>28.31</u> <u>30.95</u>
7	Cemetery Supervisor	<u>27.17</u> <u>30.85</u>	<u>32.04</u> <u>35.03</u>
8	Chief Engineering and Construction Inspector	<u>29.77</u> <u>33.77</u>	<u>34.89</u> <u>38.14</u>
9	<u>Cold Patch and Crack Sealing Unit Leader</u>	<u>27.29</u>	<u>35.29</u>

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<u>10</u> <u>9</u>	Custodial Worker Supervisor	<u>22.04</u> <u>25.07</u>	<u>26.40</u> <u>28.86</u>
<u>11</u>	District Asphalt Construction Unit Leader	<u>29.12</u>	<u>47.74</u>
<u>12</u> <u>10</u>	General Construction Unit Leader	<u>37.10</u> <u>42.02</u>	<u>42.95</u> <u>46.93</u>
<u>13</u> <u>11</u>	General Shop Unit Leader	<u>29.98</u> <u>34.01</u>	<u>35.13</u> <u>38.39</u>
<u>14</u> <u>12</u>	Greenskeeper	<u>24.63</u> <u>27.97</u>	<u>29.25</u> <u>31.96</u>
<u>15</u> <u>13</u>	Ground Maintenance Crew Unit Leader	<u>20.28</u> <u>23.09</u>	<u>24.47</u> <u>26.75</u>
<u>16</u> <u>14</u>	Ground Maintenance Unit Leader	<u>23.78</u> <u>28.30</u>	<u>28.31</u> <u>32.31</u>
<u>17</u> <u>15</u>	Horticulturist	<u>33.93</u> <u>38.45</u>	<u>39.46</u> <u>43.12</u>
<u>18</u> <u>16</u>	Horticulturist Maintenance Unit Leader	<u>26.58</u> <u>30.17</u>	<u>31.39</u> <u>34.30</u>
<u>19</u> <u>17</u>	Labor Unit Leader	<u>23.77</u> <u>27.02</u>	<u>28.30</u> <u>30.94</u>
<u>20</u> <u>18</u>	Maintenance Unit Leader	<u>22.78</u> <u>25.90</u>	<u>27.22</u> <u>29.75</u>
<u>21</u> <u>19</u>	Parking Coordinator	<u>25.05</u> <u>28.45</u>	<u>29.71</u> <u>32.46</u>
<u>20</u>	Parking Enforcement Supervisor	<u>24.01</u>	<u>27.72</u>
<u>22</u> <u>21</u>	Set-Up Unit Leader	<u>19.92</u> <u>27.02</u>	<u>24.07</u> <u>30.94</u>
<u>23</u>	Street Maintenance Unit Leader	<u>23.77</u>	<u>28.30</u>
<u>24</u> <u>22</u>	Street Maintenance General Unit Leader	<u>29.98</u> <u>27.02</u>	<u>35.13</u> <u>30.94</u>
<u>25</u> <u>23</u>	Street Maintenance District Unit Leader	<u>36.79</u> <u>41.67</u>	<u>42.61</u> <u>46.56</u>
<u>26</u>	Superintendent of Construction Equipment	<u>29.12</u>	<u>47.98</u>
<u>27</u>	Waste Collection Transfer Station Unit Leader	<u>26.97</u>	<u>31.64</u>
<u>28</u> <u>24</u>	Waste Collection Unit Leader	<u>23.77</u> <u>27.02</u>	<u>28.30</u> <u>30.94</u>
<u>29</u>	Waste Collection Unit Leader I	<u>26.01</u> <u>31.99</u>	<u>30.76</u> <u>36.24</u>

Section 3. That Section 27 of Ordinance No. 194-2021, passed March 29, 2021, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo

11-10-25

FOR: Director Cole

**By Council Member Griffin (by departmental request)**

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**READ FIRST TIME**  
and referred to

**REPORTS**

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**CITY CLERK**

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**READ SECOND TIME**

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**CITY CLERK**

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**READ THIRD TIME on NOVEMBER 10, 2025**

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**PRESIDENT**

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**CITY CLERK**

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**APPROVED**

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**MAYOR**