



City of Cleveland
Justin M. Bibb, Mayor

November 29, 2023

Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: Legislation for Passage

Dear President Griffin:

I am requesting legislation to be passed under suspension at the December 4, 2023 meeting:

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO

Newly created classifications and pay band requested through the Department of Health.

Section 16. Teamsters, Local 507

Newly created classifications and pay band.

Section 41.

Newly created position requested through Building & Housing.

Passage of Section 8 is to incorporate newly approved job classifications and the associated pay band, as requested by the Department of Health, in relation to ongoing negotiations with the Union following ratification of the collective bargaining agreement. This is important to address timely as related to career advancement and based on legal statute.

Passage of Section 16 is to remain in accordance with the classification amendments for the Department of Public Utilities and the Department of Public Works as stipulated in a Memorandum of Agreement subsequent to ratification of the collective bargaining agreement. This is important to address timely as it related to the consolidation of job classifications and associated job duties to be instituted.

Passage of Section 41 is being requested as a part of a restructuring providing changes to management structure in the Building & Housing Department. This is important to address timely as to provide services more effectively and efficiently based on the department restructure.

If you have any questions, please contact me at (216) 664-2458.

Thank you for your consideration of this request.

Sincerely,

A handwritten signature in blue ink that reads "Matthew A. Cole".

Matthew Cole, Director of Human Resources

CC: All Members of Council
R. Long, Director of Civil Service
N. Lanzola, Project Director – Department of Law