



City of Cleveland

Justin M. Bibb, Mayor

May 1, 2026

Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

**Re: Request for Passage & Summary – Pay Band Ordinance Changes –
Sections 37 and 39 – May 18, 2026 Meeting**

Dear Council President Griffin:

I am requesting legislation to be passed **under suspension** at the May 18, 2026 meeting:

Section 37 (Non-Bargaining)

Lines #10 & 11: **Chief Engineer – Civil and Chief Engineer – Mechanical** – Changing pay structure and associated progression to accurately reflect positions and pursuant to market review.

Section 39 (Non-Bargaining)

Line #8: **Consulting Engineer** – Changing pay structure and associated progression to accurately reflect position and pursuant to market review.

This legislation is requested to be passed **under suspension** as it relates to employees' positions and associated compensation. Thank you for your consideration of this request.

If you have any questions, please contact me at (216) 664-2458.

Sincerely,

Matthew J. Cole
Director of Human Resources

Cc: Ryan Puente, Chief of Staff
Jessica Trivisonno, Deputy Chief of Staff/Chief Strategy Officer
Mike Culp, Chief of Government Affairs
Rachon Long, Director of Civil Service

Egdilio Morales, Assistant Director of Human Resources
Mark Chimo, Labor Relations Manager
Andre Reynolds, Legislation Liaison, Department of Finance
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance
Tiffany Fischbach, Chief Assistant Director of Law
Katherine Nielson, Senior Advisor for Policy
Nancy Lanzola, Project Director, Department of Law
Ursula O'Hannon, Project Specialist, Department of Law