

# Ordinance No. 605-2025

**By Council Member Griffin  
(by departmental request)**

## AN EMERGENCY ORDINANCE

Authorizing the Director of Human Resources to enter into one or more contracts in order to administer and provide group medical, dental, prescription, vision, and life insurance coverage, medical reimbursement accounts, dependent care accounts, voluntary benefits, and other premium pass-through benefits under Internal Revenue Code Section 125, and stop-loss coverage for City of Cleveland employees, for a period up to one year, with three one-year options to renew, exercisable by the Director of Human Resources.

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WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Director of Human Resources is authorized to enter into one or more contracts in order to administer and provide group medical, dental, prescription, vision, and life insurance coverage, and medical reimbursement accounts, dependent care accounts, voluntary benefits, and other premium pass-through benefits under Internal Revenue Code Section 125, and stop-loss coverage for City of Cleveland employees, for a period up to one year, with three one-year options to renew, exercisable by the Director of Human Resources.

The selection of the carriers shall be made by the Board of Control on the nomination of the Director of Human Resources from a list of qualified carriers as may be determined after a full and complete canvass by the Director of Human Resources for the purpose of compiling a list. The cost to be paid for the contracts shall be fixed by the Board of Control. The contract or contracts authorized shall be prepared by the Director of Law, approved by the Director of Human Resources, and certified by the Director of Finance.

Section 2. That the cost of the contract or contracts authorized shall be paid from Fund No. 70 SF 201. (RQS 0402, RLA 2025-11)

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo  
5-12-2025  
FOR: Director Cole

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**READ FIRST TIME on MAY 12, 2025**

**and referred to DIRECTORS of Human Resources, Finance, Law;  
COMMITTEE on Finance Diversity Equity and Inclusion**

## REPORTS

CITY CLERK

**READ SECOND TIME**

**CITY CLERK**

**READ THIRD TIME**

**PRESIDENT**

**CITY CLERK**

**APPROVED**

**MAYOR**

Recorded Vol. **112** Page\_\_\_\_\_

Published in the City Record

## REPORT after second Reading

**PASSAGE RECOMMENDED BY  
COMMITTEE ON  
FINANCE, DIVERSITY, EQUITY  
and INCLUSION**

FILED WITH COMMITTEE