

Ordinance No. 706-2026

**By Council Member Starr and Griffin
(by departmental request)**

AN EMERGENCY ORDINANCE

Authorizing the Director of Human Resources to employ one or more professional consultants, software developers or vendors to develop, implement and/or acquire software solutions or licenses necessary to develop and implement a Lifestyle Spending Account Program, for the Department of Human Resources, for a period of one year, with two one-year options to renew, exercisable by the Director of Human Resources.

WHEREAS, Lifestyle Spending Account Programs are designed to support the diverse well-being needs of employees, assist with recruitment and retention of employee talent, and empower employees with greater autonomy over their well-being decisions; and

WHEREAS, Lifestyle Spending Account Programs are employer-funded and give employees the flexibility to tailor the benefit they choose on a range of applicable expenses on a post-tax benefit basis; and

WHEREAS, the City wishes to develop and implement a Lifestyle Spending Account Program for a period up to three years for City of Cleveland employees offering benefits under the five dimensions of the City's Wellness Works Programs which are Physical Well-Being, Financial Well-Being, Emotional Well-Being, Intellectual Well-Being, and Environment Well-Being; and

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Director of Human Resources is authorized to employ by contract or contracts one or more consultants, software developers, or vendors or one or more firms of consultants, software developers, or vendors for the purpose of supplementing the regularly employed staff of the several departments of the City of Cleveland in order to develop, implement and/or acquire software solutions or licenses necessary to develop and implement a Lifestyle Spending Account Program, including but not limited to, managing claims, payments, and reporting, for the Department of Human Resources, for a period of one year, with two one-year options to renew, exercisable by the Director of Human Resources.

The selection of the developers or vendors for the services shall be made by the Board of Control on the nomination of the Director of Human Resources from a list of

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qualified developers or vendors available for employment as may be determined after a full and complete canvass by the Director of Human Resources for the purpose of compiling a list. The compensation to be paid for the services shall be fixed by the Board of Control. The contract or contracts authorized shall be prepared by the Director of Law, approved by the Director of Human Resources, and certified by the Director of Finance.

Section 2. That the Director of Human Resources is authorized to enter into any third-party software license agreements necessary to effectuate the purposes of this ordinance.

Section 3. That the cost of the contract or contracts authorized shall be paid from Fund No. 01-0402-6320. (RQS 0402, RL 2025-102).

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:nl
6-1-26

FOR: Director Cole

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READ FIRST TIME on JUNE 1, 2026 REPORTS
and referred to DIRECTORS of Human Resources, Finance, Law;
COMMITTEE on Workforce, Education, Training & Youth Development
Finance Diversity Equity and Inclusion

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

REPORT
after second Reading

PASSAGE RECOMMENDED BY
COMMITTEE ON
WORKFORCE, EDUCATION,
TRAINING and YOUTH
DEVELOPMENT

FILED WITH COMMITTEE

PASSAGE RECOMMENDED BY
COMMITTEE ON
FINANCE, DIVERSITY, EQUITY
and INCLUSION

FILED WITH COMMITTEE