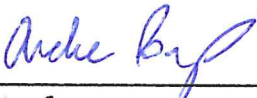


Oath of Office


State of Ohio)
) SS.
County of Cuyahoga)

I, Andre Bays, do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Ohio, the Codified Ordinances and the Charter of the City of Cleveland, and that I will faithfully, honestly, and impartially discharge the duties of the Sergeant of Police, to the Department of Public Safety, to the City of Cleveland, State of Ohio, during my continuance in said office.



Andre Bays

Sworn to before me and subscribed in my presence this 14th day of January, 2021.



Keith A. Durand
Notary Public, State of Ohio
Recorded in Cuyahoga County
My Commission Expires Sept. 25, 2024