

Council Summary
Department of Public Safety

June 26, 2025

Ordinance No.: 706-2025

Legislative Purpose: To amend Section 171.57 of the Codified Ordinances of the City of Cleveland, Ohio, 1976, as amended by Ordinance No. 450-2019, passed April 15, 2019, relating to Military Service leave of absence and benefits during service

Legislative Summary:

Ordinance No. 706-2025 amends CO Section 171.57 Military Service Leave of Absence; Benefits During Service updates the definition of “public safety employee” to include CDP members and updates the definition of “month” for public safety employees to include:

- 22 ten hour days (220 hours)
- 22 twelve hour days (264 hours)

This is necessary to clarify the definition and to ensure that the ordinance is equitably applied for military service leave of absences across Public Safety Divisions.

The current version of Cleveland Codified Ordinance Section 171.57 defines a “month” of military service leave as twenty-two eight hour work days or one hundred seventy-six hours and for public safety employees as seventeen twenty-four hour workdays. The Division of Police (CDP) currently is not included in the definition of “public safety employee” thereby making them only eligible for reimbursement for twenty-two eight hour work days or one hundred seventy-six total hours. This definition does not reflect the current operational schedules of CDP members who previously worked eight hour shifts and who now work ten or twelve hour shifts resulting in uncompensated military leave time.

Ordinance No. 706-2025 ensures that CDP members are provided with the military leave benefit commiserate with the updated shift schedule.