



**City of Cleveland**  
Justin M. Bibb, Mayor

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September 5, 2024

Mr. Blaine A. Griffin, President  
Cleveland City Council  
601 Lakeside Ave.  
Cleveland, Ohio 44114

Re: Legislation for Passage (Fact-Finder's Report) – September 9, 2024

Dear President Griffin:

I am requesting legislation to be passed under suspension at the September 9, 2024 meeting:

- Adoption of the State of Ohio State Employment Relations Board (“SERB”) Fact-Finder’s Report and Recommendation concerning:

In the Matter of:

City of Cleveland  
And  
Teamsters Local Union No. 507, Affiliated With  
The International Brotherhood of Teamsters

SERB CASE No. 2024-MED-03-0415  
Before Fact-Finder Susan Fernandez  
Hearing Date: July 22, 2024  
Report Date: September 3, 2024

I am requesting this legislation to be accepted and adopted timely pursuant to Ohio Administrative Code, Rule 4117-9-05 and so the Parties may move to draft the final collective bargaining agreement for ratification.

Subsequently, additional legislation concerning this matter will be presented to ratify the final collective bargaining agreement and associated pay band.

If you have any questions, please contact me at (216) 664-2458

Thank you for your consideration of this request.

Sincerely,



Matthew J. Cole  
Director of Human Resources

Cc: Patricia Britt, City Clerk, Clerk of Counsel  
Ines Jimenez, Legislative Committee Clerk  
Bradford Davy, Chief of Staff  
Ryan Puente, Deputy Chief of Staff/Chief of Government Affairs  
Mark Griffin, Director of Law  
Rachon Long, Director of Civil Service  
Egdilio Morales, Assistant Director of Human Resources  
Tiffany Fischbach, Chief Assistant Director of Law  
Nancy Lanzola, Project Director, Department of Law  
Mark Chimo, Senior Labor Relations Officer