

# Ordinance No. 110-2024

**By Council Member Griffin  
(by departmental request)**

## AN EMERGENCY ORDINANCE

Authorizing the Director of Human Resources to employ one or more consultants to provide assessment and design of a city-wide management training strategy and implementation program, and a city-wide employee performance management and implementation program.

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WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Director of Human Resources is authorized to employ by contract or contracts one or more consultants or one or more firms of consultants for the purpose of supplementing the regularly employed staff of the several departments of the City of Cleveland to provide assessment and design of: (a) a city-wide management training strategy and implementation program, and (b) a city-wide employee performance management and implementation program.

Section 2. The selection of the consultants for the services shall be made by the Board of Control on the nomination of the Director of Human Resources from a list of qualified consultants available for employment as may be determined after a full and complete canvass by the Director of Human Resources for the purpose of compiling a list. The compensation to be paid for the services shall be fixed by the Board of Control. The contract or contracts authorized shall be prepared by the Director of Law, approved by the Director of Human Resources, and certified by the Director of Finance.

Section 3. That the cost of contract or contracts authorized shall be paid from Fund No. 01-0402-6320. (RQS 0402, RL 2024-1)

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:nl  
1-29-2024  
FOR: Director Cole

