

Addressing Violence Against Healthcare Workers

November 14, 2025

Cleveland Clinic



A National Epidemic of Workplace Violence



5x More Likely
to Experience
WPV*



69% of events
result in missed
days of work*



2+ Nurses
Assaulted Every
Hour[%]



91% of ED
Physicians
Impacted in Past
Year[^]

Event Reporting is on the Rise



34% Increase at
Cleveland Clinic
locations in
Cleveland



1-in-22 Cleveland
Clinic Caregivers
Reporting 1+ Events
in 2025 YTD



6,000+ Potential
Victims in City of
Cleveland

Impacts of Violence Against Healthcare Workers

- Trauma Endured by Caregivers + Witnesses
- Showing Up to Work but Not Being Fully Present
- Missed Work for Physical/Psychological Recovery
- Caregivers Leaving the Healthcare System
- Caregivers Pursuing New Career Outside Healthcare

Focus on Prevention, Response + Recovery



Proactive Prevention
Through Education
+ Awareness



Standardized
Response to Limit
Impact



Supporting
Caregiver Recovery
After an Event

Shaping + Supporting Safety Policies

- **FEDERAL:** Save Healthcare Workers Act (H.R. 3178/S.1600)
Bill
- **STATE:** Healthcare Workplace Safety Act (Ohio H.B. 452)
- **LOCAL:** City of Cleveland Ordinance No. 54-74, Section 621.07
- **RECOMMENDATION:** Amend to include healthcare workers





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Every life deserves world class care.