

Ordinance No. 1304-2023

By Council Member Griffin
(by departmental request)

FOR PASSAGE
November 13, 2023

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Laborers International Union of North America (LiUNA), Local 860 (Non-Supervisory and Supervisory); and to amend Sections 26 and 27 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Laborers International Union of North America (LiUNA), Local 860 (Non-Supervisory), under the terms contained in File No. 1304-2023-A, for the period from April 1, 2022 through March 31, 2025, and which provides, among other things, for equity increases and an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2022
2%	April 1, 2023
2%	April 1, 2024

Section 2. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Laborers International Union of North America (LiUNA), Local 860 (Supervisory), under the terms contained in the file mentioned above, for the period from April 1, 2022 through March 31, 2025, and which provides, among other things, for equity increases and an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2022
2%	April 1, 2023
2%	April 1, 2024

Section 3. That Sections 26 and 27 of Ordinance No. 194-2021, passed March 29, 2021, as amended, are amended to read as follows:

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Section 26. Laborers International Union of North America (LiUNA), Local 860 (Non-Supervisory). That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	<u>Maximum</u>
1	Accident and Safety Inspector	23.94	25.94	<u>28.49</u>
2	Arborist I	20.97	22.97	<u>25.23</u>
3	Asphalt Tamper	27.94	41.85	<u>33.66</u>
4	Bricklayer Helper	28.10	42.99	<u>47.22</u>
5	Cemeteries Maintenance Worker I	18.82	20.82	<u>22.87</u>
6	Cemeteries Maintenance Worker II	28.93	30.93	<u>33.97</u>
7	Cold Patch and Crack Sealing Worker	20.60	22.60	<u>24.82</u>
8	Engineering and Construction Inspector	22.42	24.42	<u>26.82</u>
9	Gardener	20.97	22.97	<u>25.23</u>
10	Ground Maintenance Worker	18.82	20.82	<u>22.87</u>
11	Jackhammer Operator	27.94	41.85	<u>45.97</u>
12	Mechanical Handyman	19.61	21.61	<u>23.73</u>
13	Municipal Service Laborer	18.82	20.82	<u>22.87</u>
14	Paver	28.28	42.46	<u>46.64</u>
15	Practical Nurse	21.18	23.18	<u>25.46</u>
16	Radio Operator	21.49	23.49	<u>25.80</u>
17	Real Estate Maintenance Worker	19.88	21.88	<u>24.03</u>
18	Sidewalk Inspector	20.55	22.55	<u>24.77</u>
19	Street Permit Supervisor	18.78	20.78	<u>22.82</u>
20	Street Sweeper - Waste Collection	18.33	20.33	<u>22.33</u>
21	Transfer Station Attendant	25.05	27.05	<u>29.71</u>
22	Waste Collector	18.82	21.32	<u>23.42</u>

Section 27. Laborers International Union of North America (LiUNA), Local 860 (Supervisory). That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	<u>Maximum</u>
1	Airport Field Unit Leader	23.77	25.77	<u>30.68</u>
2	Arborist II	24.13	26.13	<u>30.37</u>
3	Asphalt Construction Unit Leader	29.10	43.68	<u>35.30</u>
4	Assistant Manager of Parks and Urban Forestry	29.26	31.26	<u>34.33</u>
5	Assistant Superintendent of Waste Collection	29.96	31.96	<u>35.10</u>
6	Cemetery Unit Leader	23.78	25.78	<u>28.31</u>
7	Cemetery Supervisor	27.17	29.17	<u>32.04</u>
8	Chief Engineering and Construction Inspector	29.77	31.77	<u>34.89</u>
9	Cold Patch and Crack Sealing Unit Leader	27.29	29.29	<u>35.29</u>
10	Custodial Worker Supervisor	22.04	24.04	<u>26.40</u>
11	<u>District Asphalt Construction Unit Leader</u>	<u>29.12</u>		<u>47.74</u>
11	General Construction Unit Leader	37.10	39.10	<u>42.95</u>
12	General Shop Unit Leader	29.98	31.98	<u>35.13</u>
13	Greenskeeper	24.63	26.63	<u>29.25</u>
14	Ground Maintenance Crew Unit Leader	20.28	22.28	<u>24.47</u>
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	Classification	Minimum	Maximum	<u>Maximum</u>
15 <u>16</u>	Ground Maintenance Unit Leader	23.78	25.78	<u>28.31</u>
16 <u>17</u>	Horticulturist	33.93	35.93	<u>39.46</u>
17 <u>18</u>	Horticulturist Maintenance Unit Leader	26.58	28.58	<u>31.39</u>
18 <u>19</u>	Labor Unit Leader	23.77	25.77	<u>28.30</u>
19 <u>20</u>	Maintenance Unit Leader	22.78	24.78	<u>27.22</u>
20 <u>21</u>	Parking Coordinator	25.05	27.05	<u>29.71</u>
21	Paving Unit Leader	29.12	43.68	
22	Set-Up Unit Leader	19.92	21.92	<u>24.07</u>
23	Street Maintenance Unit Leader	23.77	25.77	<u>28.30</u>
24	Street Maintenance General Unit Leader	29.98	31.98	<u>35.13</u>
25	Street Maintenance District Unit Leader	36.79	38.79	<u>42.61</u>
26	Superintendent of Construction Equipment	29.12	43.68	<u>47.98</u>
27	Waste Collection Unit Leader	23.77	25.77	<u>28.30</u>
28	Waste Collection Unit Leader I	26.01	28.01	<u>30.76</u>

Section 4. That existing Sections 26 and 27 of Ordinance No. 194-2021, passed March 29, 2021, as amended, are repealed.

Section 5 That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

TF:nl
11-13-2023
FOR: Director Cole

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**REPORT
after second Reading**

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READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME

REPORTS

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on NOVEMBER 13, 2023

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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