



City of Cleveland  
Justin M. Bibb, Mayor

FILE NO. 222-2026

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February 10, 2026

Mr. Matthew Cole  
Director, Human Resources  
601 Lakeside Avenue, Room 121  
Cleveland, OH 44114

Ms. Patricia Britt  
City Clerk, Clerk of Cleveland City Council  
601 Lakeside Avenue, Room 220  
Cleveland, OH 44114

Dear Director Cole and Clerk Britt,

Please see the enclosed original copy of the oath of offices for the following:

**Lawrence Haley – Assistant Director, Department of Public Works**  
**Taiseer Hamdallah – Commissioner, Code Enforcement**  
**Elizabeth Crowe – Interim Chief Innovation and Technology Officer**

Clerk Britt, please read these into the Record accordingly and Director Cole, please provide the copy delivered to you into the Personnel Record of the Appointee.

Sincerely,

A handwritten signature in blue ink that reads "Ryan Puente".

Ryan Puente  
Chief of Staff

