

Ordinance No. 1298-2025

By Council Member Griffin
(by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 30, 40 and 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

FOR PASSAGE
October 13, 2025

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following:

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024 Ordinance No. 47-2025, passed January 6, 2025, and Ordinance No. 1169-2025, passed September 22, 2025

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 478-2024, passed April 29 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024 Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, and Ordinance No. 1169-2025, passed September 22, 2025

Section 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 1016-2023, passed September 18, 2023 Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 47-2025, passed January 6, 2025 and Ordinance No. 1169-2025, passed September 22, 2025

are amended to read as follows:

Section 30. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Animal Adoption/Volunteer Coordinator	33,820.80	56,578.48
2	Assessment Analyst	33,820.80	66,439.58
3	Budget Analyst	33,820.80	76,248.32
4	Buyer	33,820.80	65,815.11
5 4	Civil Service Examiner II	33,820.80	79,328.74
6 5	Civil Service Examiner III	33,820.80	87,978.83
7 6	Civil Service Examiner IV	33,820.80	93,844.08
8 7	Docket Clerk	33,820.80	59,323.42
9 8	Health Outreach Specialist	34,008.00	63,707.00
10 9	Indoor Air Quality Specialist	34,008.00	63,707.00
11 10	Junior Personnel Assistant	33,820.80	58,652.55
12 11	Legal Secretary	33,820.80	68,036.96
13 12	Mailing Specialist	33,820.80	65,379.59
14 13	Misdemeanor Investigator	33,820.80	61,573.09
15 14	Office Manager	33,820.80	64,336.03
16 15	Paralegal	33,820.80	64,517.81
17 16	Personnel Assistant	33,820.80	64,517.81

Ordinance No. 1298-2025

17	<u>Procurement Specialist</u>	<u>50,000.00</u>	<u>105,000.00</u>
18	Revenue Analyst	33,820.80	75,638.33
19	Risk Associate I	42,640.00	66,488.53
20	Senior Personnel Assistant	33,820.80	76,248.32

Section 40. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Administrator of Engineering and Planning	33,820.80	150,000.00
2	Airport Chief Engineer	33,820.80	145,752.15
3	Assistant Chief of Public Utilities Security	60,000.00	117,305.10
4	Assistant City Comptroller	41,312.22	147,198.60
5	Airport Planning Environmental Officer	33,820.80	115,480.95
6	Air Trade Development Manager	33,820.80	134,538.68
7	Budget Administrator	33,820.80	137,231.39
8	Chief of Public Security	65,000.00	152,496.63
9	Chief Superintendent of Electric Transmission & Distribution	50,000.00	134,900.87
10	Comptroller-Airports	33,820.80	136,675.52
11	Database Analyst	33,820.80	145,752.15
12	Deputy Auditor	49,500.00	136,188.80
13	Electric Transmission SCADA Engineer	33,820.80	126,703.09
14	Energy Marketing Manager	33,820.80	144,589.46
15	Environmental Programs Manager	45,000.00	113,000.93
16	Executive Commissioner	36,590.39	184,369.96
17	Executive Comm. of Public Safety Projects and Grants	36,590.39	184,369.96
18	Field Manager	35,000.00	76,993.08
19	Fleet Management Data Manager	33,820.80	86,494.52
20	GIS/IS Coordinator	52,000.00	121,520.76
21	Labor Relations Manager	33,820.80	145,752.15
22	Manager of Marketing	33,820.80	134,538.68
23	Manager of Plant Operations	33,820.80	150,875.96
24	Manager of Telecommunications	33,820.80	134,538.68
25	Manager of Water Distribution Systems	33,820.80	150,875.96
26	Nurse Practitioner	33,820.80	134,538.68
27	Permit Review Manager	33,820.80	134,538.68
28	Safety Programs Manager	33,820.80	115,480.95
29	Section Chief – Architecture & Site Development	40,000.00	150,000.00
30	Section Chief – Engineering & Construction	50,000.00	150,000.00
31	Senior Instructional Designer	33,820.80	115,671.57
32	Software Analyst	45,000.00	113,000.93
33	Superintendent of Electric Transmission & Distribution	50,000.00	128,669.23
34	Supervisor Hardware Evaluation	33,820.80	115,480.95
35	Transmissions Operations Manager	33,820.80	138,302.96
36	Veterinarian in Charge of Spay and	33,820.80	124,437.25

Ordinance No. 1298-2025

	Neuter Clinic	<u>70,000.00</u>	<u>200,000.00</u>
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Section 45. Part-Time/Seasonal Group

That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Head Usher	16.26	15.85 <u>16.26</u>
2	Law Clerk	16.26	20.26
3	Organ Tuner	16.26	15.85 <u>16.26</u>
4	Park Maintenance Aide	16.26	19.25
5	School Crossing guard (Per Day)	20.50	34.19
6	Student Aide	16.26	19.25
7	Student Assistant	16.26	19.25
8	Student Trainee Water Distribution Worker	16.26	19.25
9	Usher	16.26	19.25
10	Usher Captain	16.26	19.25

Section 2. That the existing following:

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024 Ordinance No. 47-2025, passed January 6, 2025, and Ordinance No. 1169-2025, passed September 22, 2025

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are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

Ordinance No. 1298-2025

10-13-25

FOR: Director Cole

Ord. No.1298-2025

REPORT
after second Reading

By Council Member Griffin (be departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 30, 40 and 45 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME
and referred to

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on OCTOBER 13, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR