



City of Cleveland
Justin M. Bibb, Mayor

May 27, 2025

Mr. Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: Pay Band Legislation – July 9, 2025 Meeting

Dear President Griffin:

I am requesting legislation to be passed under suspension at the July 9, 2025 meeting:

- Amend Pay Band - Section 22 in Ordinance 194-2021 resulting from an interest arbitration award related to collective bargaining between the City of Cleveland and the Cleveland Association of Rescue Employees (CARE). The maximum rates are increased by one-half (1/2) percent to account for any rounding issues at time of implementation.

I am requesting this legislation be addressed under suspension, as it became effective 04/01/25, for the implementation of terms and conditions of the collective bargaining, including compensation.

If you have any questions, please contact me at (216) 664-2458

Thank you for your consideration of this request.

Sincerely,

Matthew J. Cole
Director of Human Resources

Cc: Bradford Davy, Chief of Staff
Ryan Puente, Deputy Chief of Staff/Chief of Government Affairs
Mark Griffin, Director of Law
Rachon Long, Director of Civil Service
Egdilio Morales, Assistant Director of Human Resources
Tiffany Fischbach, Chief Assistant Director of Law
Nancy Lanzola, Project Director, Department of Law
Ursula O'Hannon, Project Specialist, Department of Law