



City of Cleveland

Justin M. Bibb, Mayor

August 3, 2026

Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

**Re: Request for Passage & Summary – Pay Band Ordinance Changes –
Section 31 – August 19, 2026 Meeting**

Dear Council President Griffin:

I am requesting legislation to be passed **under suspension** at the August 19, 2026 meeting:

Section 31 (Non-Bargaining)

Line #5: **Chief Clerk** – The maximum rate for this position has been amended to \$75,000.00 in conjunction with career ladder restructuring.

Line #8 (Old): **Personnel Analyst I** – This position has been archived in conjunction with Civil Service and Human Resources Departments position and career ladder analysis.

Line #8 (New): **Public Records Analyst** – This position has been created in conjunction with Civil Service and Human Resources Departments position analysis and departmental restructuring.

This legislation is requested to be passed **under suspension** as it relates to employees' positions and associated compensation. Thank you for your consideration of this request.

If you have any questions, please contact me at (216) 664-2458.

Sincerely,

Matthew J. Cole
Director of Human Resources

Cc: Ryan Puente, Chief of Staff
Jessica Trivisonno, Deputy Chief of Staff/Chief Strategy Officer
Mike Culp, Chief of Government Affairs

Rachon Long, Director of Civil Service
Egdilio Morales, Assistant Director of Human Resources
Mark Chimo, Labor Relations Manager
Andre Reynolds, Legislation Liaison, Department of Finance
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance
Tiffany Fischbach, Chief Assistant Director of Law
Katherine Nielson, Senior Advisor for Policy
Nancy Lanzola, Project Director, Department of Law
Ursula O'Hannon, Project Specialist, Department of Law