Ordinance No. 1374-2025

By Council Griffin (by departmental request)

FOR PASSAGE October 27, 2025

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Cleveland Building and Construction Trades Council (CBCTC) and to amend Section 48 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Cleveland Building and Construction Trades Council (CBCTC), under the terms contained in File No. 1374-2025-A for the period from April 1, 2025 through March 31, 2028.

Section 2. That Section 48 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 302-2021, passed May 10, 2021, Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No 494-2022, passed June 6, 2022, is amended to read as follows:

Section 48. Hourly Rate – Cleveland Building and Construction Trades Council. Compensation for all persons employed by the hour in any of the following classifications shall be fixed by the appointing authority within the limits established in the following schedule for each classification:

		Effective Date	<u>Minimum</u>	<u>Maxim</u>	<u>ium</u>
1	-Asbestos Worker (Insulator)	-08/01/22	53.23	-66.54	
2 <u>1</u>	Boiler Maker	01/01/ 22 - <u>25</u>	57.95 <u>64.57</u>	72.44	
3 2	Bricklayer	05/01/ 22 <u>25</u>	45.66 <u>51.06</u>	57.08	
4	– Bricklayer Unit Leader	05/01/22	46.91		58.33
5 3	Carpenter	05/01/ 22 <u>25</u>	45.20 <u>50.78</u>	56.50	
<u>64</u>	Carpenter Unit Leader <u>Foreman</u>	05/01/ 22 <u>25</u>	46.45	<u>52.53</u>	57.75
7 5	Cement Finisher	05/01/ 22 <u>25</u>	44.60 <u>47.60</u>	55.75	
8	Cement Finisher Unit Leader	-05/01/22	45.85	57.00	
9	Electrical Worker	04/25/22 <u>04/28/25</u>	50.90 <u>55.24</u>	63.63	
10 <u>7</u>	Electrical Worker Unit Leader <u>Forer</u>	<u>nan</u> 04/25/22	<u>/28/25</u> 52.15 ;	<u> 56.99</u>	64.88
11 <u>8</u>	Glazier	05/01/ 22 <u>25</u>	43.01 <u>46.22</u>	53.76	
9	<u>Insulator</u>	<u>08/01/25</u>	<u>59.12</u>	<u>66.54</u>	
12 <u>10</u>	Ironworker	05/01/ 22 <u>25</u>	49.77 <u>54.57</u>	62.21	
13 <u>11</u>	Ironworker Unit Leader <u>Foren</u>	<u>nan</u> 05/01/ 22 <u>25</u>	51.02	<u>56.32</u>	63.46
14 <u>12</u>	Painter	05/01/ 22 <u>25</u>	39.18 <u>44.82</u>	48.98	
15 <u>13</u>	Painter Unit Leader <u>Foreman</u>	05/01/ 22 <u>25</u>	40.43 <u>46.57</u>	50.23	
16 <u>14</u>	Pipefitter (Welder)	05/01/ 22 <u>25</u>	56.46 <u>62.18</u>	70.57	
17 <u>15</u>	Pipefitter Unit Leader <u>Forman</u>	05/01/ 22 <u>25</u>	57.71 (<u> </u>	71.82
18 <u>16</u>	Plasterer	05/01/ 22 <u>25</u>	41.01 <u>44.68</u>	51.26	
19	Plasterer Unit Leader	-05/01/22	42.26	52.51	
20 <u>17</u>	Plumber (Welder)	05/01/ 22 <u>25</u>	55.33 <u>61.38</u>	69.16	
21 <u>18</u>	Plumber Unit Leader <u>Foreman</u>	05/01/ 22 <u>25</u>	56.58	<u>63.13</u>	70.41
22 <u>19</u>	Roofer	05/01/ 22 <u>25</u>	45.68 <u>49.28</u>	57.10	
23	Sr. Electronic Security System Tech	04/25/22	35.13	43.91	
24 <u>20</u>	Sheet Metal Worker	05/01/ 22 <u>25</u>	55.84 <u>61.57</u>	69.80	

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25 Sheet Metal Worker Unit Leader 05/01/22 57.09 71.05

Section 3. That Section 48 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 302-2021, passed May 10, 2021, Ordinance No. 1073-2021, passed November 29, 2021, and Ordinance No 494-2022, passed June 6, 2022, is repealed.

<u>Section 4.</u> That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo 10-27-25

FOR: Director Cole

Ord. No. 1374-2025

[File No. 1374-2025-A]

By Council Member Griffin (by departmental request)

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