



City of Cleveland

Justin M. Bibb, Mayor

August 1, 2025

Mr. Blaine A. Griffin, President
Cleveland City Council
601 Lakeside Ave.
Cleveland, Ohio 44114

Re: Request for Legislation – Pay Band Legislation (Section 49) – September 15, 2025 Meeting

Dear President Griffin:

I am requesting legislation be passed under suspension at the September 15, 2025 meeting:

- Amend Pay Band - Section 49 in Ordinance 194-2021 in accordance with the collective bargaining between the International Union of Operating Engineers Local 18 and its branches (AFL-CIO) and the Construction Employers Association for the period including 05/01/25 – 04/30/29.

The maximum rates are increased by one-half (1/2) percent to account for any rounding issues at time of implementation.

I am requesting this legislation be addressed under suspension, as it became effective 05/01/25 for the implementation of compensation as outlined in the collective bargaining agreement.

If you have any questions, please contact me at (216) 664-2458. Thank you for your consideration of this request.

Sincerely,

Matthew J. Cole
Director of Human Resources

Cc: Bradford Davy, Chief of Staff
Ryan Puente, Deputy Chief of Staff/Chief of Government Affairs
Rachon Long, Director of Civil Service
Mike Culp, Senior Advisor
Egdilio Morales, Assistant Director of Human Resources
Mark Chimo, Labor Relations Manager

Andre Reynolds, Legislation Liaison, Department of Finance
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance
Tiffany Fischbach, Chief Assistant Director of Law
Nancy Lanzola, Project Director, Department of Law
Ursula O'Hannon, Project Specialist, Department of Law