

Ordinance No. 342-2020

By Council Member Kelley
(by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the International Brotherhood of Electrical Workers, AFL-CIO, Local 39; and to amend Section 25 of Ordinance No. 323-15, passed March 30, 2015, as amended, relating to compensation for various classifications.

FOR PASSAGE
March 23, 2020

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the International Brotherhood of Electrical Workers, AFL-CIO, Local 39, under the terms contained in **File No. 342-2020-A**, for the period from April 1, 2019 through March 31, 2022, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2019
2%	April 1, 2020
2%	April 1, 2021

Section 2. That Section 25 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1166-15, passed October 5, 2015, Ordinance No. 912-18 passed August 15, 2018, and Ordinance No. 1113-18, passed October 8, 2018, is amended to read as follows:

Section 25. International Brotherhood of Electrical Workers, AFL-CIO, Local 39. That the salaries and the compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	<u>Apprentice Cable Splicer</u>	\$26.54	\$29.16
2	<u>Apprentice Lineman</u>	26.73	34.94
1 3	<u>Cable Foreman</u>	36.50	37.82
		37.97	42.52
2	<u>Cable Splicer I</u>	32.33	33.58
3	<u>Cable Splicer Apprentice 1</u>	25.51	26.02
4	<u>Cable Splicer Apprentice 2</u>	25.93	26.45
5	<u>Cable Splicer Apprentice 3</u>	26.45	26.98
6	<u>Cable Splicer Apprentice 4</u>	27.48	28.03
7 4	<u>Cable Splicer Helper 2</u>	26.17	27.29
		24.38	28.40
8	<u>Cable Splicer Helper Start</u>	23.43	24.49
9 5	<u>Dispatcher Electric System Operator</u>	31.31	32.54

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10 <u>6</u>	Electric Meter Industrial Installer	32.22 <u>32.58</u>	33.46 <u>33.85</u>
11	Electric Meter Industrial Installer Leader	33.80 <u>33.52</u>	35.08 <u>34.81</u>
12 <u>7</u>	Electric Meter Instrument Specialist and General Tester	32.58 <u>33.89</u>	33.83 <u>35.20</u>
13 <u>8</u>	Electric Meter Service Foremen	36.50 <u>37.97</u>	37.82 <u>39.35</u>
14 <u>9</u>	Electric Meter Service Installer I	30.02 <u>31.23</u>	31.80 <u>33.09</u>
15 <u>10</u>	Electric Meter Service Installer II	27.97 <u>29.10</u>	29.12 <u>30.29</u>
<u>11</u>	<u>Electric Meterman Apprentice</u>	<u>26.16</u>	<u>28.72</u>
16 <u>12</u>	Electric Transmission and Distribution Inspector	34.64 <u>35.42</u>	35.33 <u>39.93</u>
<u>13</u>	<u>Foreman Low Tension</u>	<u>37.32</u>	<u>38.70</u>
17 <u>14</u>	Gas Turbine Mechanic	30.02 <u>31.23</u>	31.81 <u>33.09</u>
18 <u>15</u>	Gas Turbine Mechanic Apprentice	25.51 <u>26.54</u>	28.03 <u>29.16</u>
19 <u>16</u>	Intern Apprentice	15.62 <u>16.58</u>	16.25 <u>16.91</u>
20 <u>17</u>	Junior Electric Switchboard Operator	25.67 <u>26.70</u>	26.81 <u>27.90</u>
21 <u>18</u>	Line Clearance Man	25.28 <u>26.31</u>	27.85 <u>28.98</u>
22 <u>19</u>	Line Foreman	36.50 <u>37.97</u>	37.82 <u>42.52</u>
23 <u>20</u>	Line Helper Driver	20.35 <u>21.18</u>	27.29 <u>28.40</u>
24	Line Helper Trouble	25.12 <u>26.04</u>	27.29 <u>28.35</u>
25 <u>21</u>	Line Switchman	36.04 <u>37.50</u>	37.35 <u>42.03</u>
<u>22</u>	<u>Leader Lineman Low-Tension</u>	<u>35.84</u>	<u>37.17</u>
26 <u>23</u>	Lineman	32.33 <u>33.64</u>	33.58 <u>34.94</u>
27	Lineman Apprentice 1	25.70 <u>26.17</u>	26.21 <u>26.69</u>
28	Lineman Apprentice 2	26.17 <u>26.71</u>	26.69 <u>27.24</u>
29	Lineman Apprentice 3	26.71 <u>27.68</u>	27.24 <u>28.23</u>
30	Lineman Apprentice 4	27.68 <u>35.17</u>	28.23 <u>36.48</u>
31 <u>24</u>	Lineman Leader	35.17 <u>36.59</u>	36.48 <u>41.12</u>
32	Low Tension Leader Lineman	34.45 <u>35.87</u>	35.73 <u>37.20</u>
33	Low Tension Line Foreman	35.87 <u>30.17</u>	37.20 <u>31.37</u>
34 <u>25</u>	Low Tension Lineman	30.17 <u>31.39</u>	31.37 <u>32.64</u>
<u>26</u>	<u>Low Tension Lineman Apprentice</u>	<u>26.22</u>	<u>28.34</u>
35	Low Tension Lineman Apprentice 1	25.21 <u>25.68</u>	25.71 <u>26.19</u>
36	Low Tension Lineman Apprentice 2	25.68 <u>26.71</u>	26.19 <u>27.24</u>
37	Low Tension Lineman Apprentice 3	26.71 <u>34.45</u>	27.24 <u>35.73</u>
38	Low Tension Lineman Leader	34.45	35.73

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39 <u>27</u>	Low Tension Trouble Lineman	33.76 35.13	35.03 36.44
40	Meterman Apprentice 1	25.15	25.65
41	Meterman Apprentice 2	25.56	26.07
42	Meterman Apprentice 3	26.09	26.61
43	Meterman Apprentice 4	27.07	27.61
44 <u>28</u>	Senior Cable Splicer	34.05 35.42	35.33 39.93
45	Senior Electric Switchboard Operator	28.28	29.46
46 <u>29</u>	Senior Lineman	34.05 35.42	35.33 39.93
47	Switchboard Operator Repair Foreman	36.50	37.82
48 <u>30</u>	Telecommunications Technician	33.76 35.13	35.03 36.44
31	<u>Traffic Signal Control Technician</u>	37.17	38.55
49	Traffic Signal Control Technician 1	35.73	37.05
50 <u>32</u>	Traffic Signal Control Technician 2	35.15 36.57	36.44 37.91
51	Transformer/Gas Turbine Repair Foreman	36.50	37.82
52	Transformer/Gas Turbine Repairman	30.02	31.80
53	Transformer/Gas Turbine Repairman Apprentice 1	25.51	26.02
54	Transformer/Gas Turbine Repairman Apprentice 2	25.93	26.45
55	Transformer/Gas Turbine Repairman Apprentice 3	26.45	26.98
56	Transformer/Gas Turbine Repairman Apprentice 4	27.48	28.03
33	<u>Transformer Repairman Foreman</u>	37.97	42.52
57 <u>34</u>	Trouble Lineman	35.21 36.63	36.51 41.15
58	Trouble Lineman Foreman	37.35	38.70
59 <u>35</u>	Underground Conduit Foreman	36.50 37.97	37.82 42.52

Section 3. That existing Section 25 of Ordinance No. 323-15, passed March 30, 2015, as amended by Ordinance No. 1166-15, passed October 5, 2015, Ordinance No. 912-18 passed August 15, 2018, and Ordinance No. 1113-18, passed October 8, 2018, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl
3-23-20, FOR: Director West

By Council Member Kelley (by departmental request)

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READ FIRST TIME

REPORTS

READ FIRST, SECOND AND THIRD TIME

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on MARCH 23, 2020

PRESIDENT

CITY CLERK

APPROVED

MAYOR