

Ordinance No. 1414-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
November 10, 2025

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the International Brotherhood of Teamsters, Local 507 (Seasonal Drivers & Maintenance) and enact new Section 16a of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the International Brotherhood of Teamsters, Local 507 (Seasonal Drivers & Maintenance), under the terms contained in File No. 1414-2025-A for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

Increase	Approximate Date of Increase
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Section 2. That Ordinance No. 194-2021, passed March 29, 2021, is supplemented by enacting new Section 16a to read as follows.

Section 16a. Teamsters, Local 507 That salary in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Snow Removal Vehicle Operator (SRVO)	23.53	25.09

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo
11-10-25

FOR: Director Cole

By Council Member Griffin (by departmental request)

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READ FIRST TIME and referred to	REPORTS
	CITY CLERK
READ SECOND TIME	
	CITY CLERK
<u>READ THIRD TIME on NOVEMBER 10, 2025</u>	
	PRESIDENT
	CITY CLERK
APPROVED	
	MAYOR
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