



**City of Cleveland**  
Justin M. Bibb, Mayor

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May 16, 2025

Blaine A. Griffin, President  
Cleveland City Council  
601 Lakeside Ave.  
Cleveland, Ohio 44114

Re: Legislation for Passage Pay Band Ordinance Amendments – Sections 33&35 –  
June 2, 2025 Meeting

Dear Council President Griffin:

I am requesting legislation to be passed under suspension at the June 2, 2025 meeting:

Sections 33 and 35

Passage of the above-cited sections amends the pay band for multiple classifications in conjunction with the Department of Information System's ongoing reorganization as follows:

Section 33

- Amends the pay band for the "Systems Analyst" position.

Section 35

- Adds a "System Administrator" position with associated pay band.
- Amends the "Senior System Analyst" position to a "Senior System Administrator" position with associated pay band.

These additions and amendments were approved by the Civil Service Commission on May 5, 2025. This legislation is requested to be passed under suspension as it relates to the compensation for positions for the Department of Information Systems.

Thank you for your consideration of this request. If you have any questions, please contact me at (216) 664-2458.

Sincerely,

Matthew J. Cole  
Director of Human Resources

Cc: Bradford Davy, Chief of Staff  
Ryan Puente, Deputy Chief of Staff/Chief of Government Affairs  
Rachon Long, Director of Civil Service  
Egdilio Morales, Assistant Director of Human Resources  
Andre Reynolds, Legislation Liaison, Department of Finance  
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance  
Nancy Lanzola, Project Director, Department of Law  
Ursula O'Hannon, Project Specialist, Department of Law