

EXECUTIVE SUMMARY
between
THE CITY OF CLEVELAND
and
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL
(Finger Print and Scientific Examiner)
(Approximately 4 employees currently in the bargaining unit)

Reached: February 26, 2025
Ratified by Membership: February 28, 2025

There follows a summary of the key amended terms of the April 1, 2025, through March 31, 2028, labor contract based on the negotiated agreement of the City of Cleveland and the Fraternal Order of Police-Ohio Labor Council Finger Print and Scientific Examiner Unit, as ratified by the membership on February 28, 2025.

1. COMPENSATION – ARTICLE 35

- Wages:
 - 3.00% base wage increase effective April 1, 2025
 - 2.75% base wage increase effective April 1, 2026
 - 2.50% base wage increase effective April 1, 2027
- Reduce wage scale steps by one step for Finger Print and Scientific Examiner classifications.
- Increase Latent Print Examination Certification stipend to \$6,500 per year.

2. INSURANCE – ARTICLE 29

Add language allowing the City to add additional coverage tiers.

3. NON-DISCRIMINATION – ARTICLE 8

Amend to reflect all protected classification categories in City policy.

4. DISCIPLINE – ARTICLE 13

Amend to provide for a three-year lookback for progressive discipline.

5. VACATION – ARTICLE 27

Amend to provide 15 days of vacation leave at five years in accordance with City policy.

6. DRUG TESTING – ARTICLE 30

Amend to reflect City policy on THC as a prohibited substance.

7. LONGEVITY – ARTICLE 37

Amend to match City policy.