



City of Cleveland
Justin M. Bibb, Mayor

To: Mark Griffin
Director of Law

From: Matthew J. Cole 
Director of Human Resources

Date: 06/03/26

Re: **Request for Legislation** – Ratification of the International Association of Theater and Stage Employees (IATSE Local 27) Collective Bargaining Agreement and Pay Band Legislation (Section 47) – July 15, 2026 Meeting

- ✓ Ratification of the successor collective bargaining agreement for 04/01/25 – 03/31/28 reached between the International Association of Theater and Stage Employees (IATSE Local 27) and;

Section 47. Stage Employees Local 27 of the International Alliance of Theatrical Stage Employees. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Stage Hand Stagehand	34.99 39.56	38.61 42.18
2	Stage Hand Stagehand - Casual	33.57 37.97	37.05 40.48
3	Stage Hand Stagehand - Show Rate (Per Show)	113.64 124.24	123.00 136.44

Please note “Maximum Rates” increased by one-half (1/2) percent to account for any rounding issues at time of implementation.

This piece of legislation is for **Passage**.

Cc: Ryan Puente, Chief of Staff
Jessica Trivisonno, Deputy Chief of Staff/Chief Strategy Officer
Mike Culp, Chief of Government Affairs
Rachon Long, Director of Civil Service
Egdilio Morales, Assistant Director of Human Resources
Mark Chimo, Labor Relations Manager
Andre Reynolds, Legislation Liaison, Department of Finance
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance
Tiffany Fischbach, Chief Assistant Director of Law
Katherine Nielson, Senior Advisor for Policy
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