



CITY OF CLEVELAND
Mayor Frank G. Jackson

**Cleveland City Council
Executive Summary
Monday, February 11, 2019**

Ordinance No. 171-2019

The Department of Human Resources is seeking approval to amend Section 50 of the Citywide Payband Ordinance for wage increases compliant with the prevailing wage rates for the Municipal Construction Equipment Operators (MCEO).

Section 50. Hourly Rate - MCEO

Effective May 1, 2018, compensation for all persons employed by the hour in any of the following classifications shall be fixed by the appointing authority within the limits established in the following schedule for each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Construction Equipment - Group A	\$53.54	\$54.79
2	Construction Equipment - Group B	\$53.39	\$54.64
3	Master Mechanic	\$54.54	\$55.79

AGREEMENT

Between

**THE CONSTRUCTION
EMPLOYERS ASSOCIATION (CEA)
which may be referred to hereinafter
as the "Association"**

And

**THE INTERNATIONAL UNION OF
OPERATING ENGINEERS,
LOCAL 18 and its Branches (AFL-CIO)
referred to hereinafter as the "Union"**

This Agreement is negotiated by and between the Association and the Union within the geographical area as defined herein through their authorized agents, to wit:

That, whereas, the parties desire to stabilize employment and promote efficiency in the Construction Industry, agree upon wage rates, hours and conditions of employment, and to eliminate strikes, boycotts, lockouts, and stoppages of work, and

Whereas, the Union and the Employer shall, through the issuance of working rules and regulations to the workers, inform them of the terms of this Agreement and enforce compliance with the terms thereof, and

Whereas, the Employers agree to recognize and subscribe to the approved referral system as adopted by the International Union of Operating Engineers, Local 18.

Now, therefore, the undersigned Association and the Union agree as follows:

EXHIBIT "A"
WAGE RATES AND FRINGE CONTRIBUTIONS

ZONE IA covering Cleveland and the following counties: Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, and Medina

Classification:

MASTER MECHANIC/EQUIPMENT FOREMAN

	07/01/15	05/01/16	05/01/17	05/01/18
Rate	\$37.61	\$38.86*	\$40.11*	\$41.36*
H & W	7.41	7.41	7.41	7.41
Pension	6.00	6.00	6.00	6.00
Apprenticeship	0.75	0.75	0.75	0.75
CISP (Cleveland)	0.18	0.18	0.18	0.18
E & S	0.09	0.09	0.09	0.09

*In the event that additional funds are needed for fringe benefits, they will be diverted from wages.

52.04 53.29 54.54 55.79

Classification:
GROUP A

	07/01/15	05/01/16	05/01/17	05/01/18
Rate	\$36.61	\$37.86*	\$39.11*	\$40.36*
H & W	7.41	7.41	7.41	7.41
Pension	6.00	6.00	6.00	6.00
Apprenticeship	0.75	0.75	0.75	0.75
CISP (Cleveland)	0.18	0.18	0.18	0.18
E & S	0.09	0.09	0.09	0.09

*In the event that additional funds are needed for fringe benefits, they will be diverted from wages.

51.04 52.29 53.54 54.79

51 Operators of:

A-Frames	(Boom & Jib 200' and over - \$0.75/hr. premium)
Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operation)	(Boom & Jib 300' and over - \$1.00/hr. premium)
Boom Trucks (all types)	Cranes — compact; track or rubber over 4000 lbs. capacity
Cableways	Cranes — self erecting; stationary, track, or truck (all configurations)
Cherry Pickers	Derricks (all types)
Combination Concrete Mixers & Towers	Draglines
Concrete Pumps	Dredges (dipper, clam, or suction), 3-man crew
Cranes (all types)	Elevating Graders or Euclid Loaders

(continued on next page)

- 52 Floating Equipment
- Gradalls
- Helicopter Operators, hoisting building materials
- Helicopter Winch Operators, hoisting building materials
- Hoes (all types)
- Hoists (two or more drums)
- Lift Slab or Panel Jack Operators
- Locomotives (all types)
- Maintenance Engineers (Mechanic or Welder)
- Mixers, Paving (multiple drum)
- Mobile Concrete Pumps with Booms
- Panelboards (all types on site)
- Pile Drivers
- Power Shovels
- Robotics Equipment Operator/Mechanic
- Rotary Drills (all), used on caisson work, wells (all types), Geothermal work, and sub-structure work
- Rough Terrain Forklifts with Winch/Hoist (when used as a crane)
- Side Booms
- Slip Form Pavers
- Straddle Carriers (building construction on site)
- Trench Machines (over 24" wide)
- Tug Boats
- Tunnel Boring Machine (TBM)

Classification:
GROUP B

	07/01/15	05/01/16	05/01/17	05/01/18
Rate	\$36.46	\$37.71*	\$38.96*	\$40.21*
H & W	7.41	7.41	7.41	7.41
Pension	6.00	6.00	6.00	6.00
Apprenticeship	0.75	0.75	0.75	0.75
CISP (Cleveland)	0.18	0.18	0.18	0.18
E & S	0.09	0.09	0.09	0.09

*In the event that additional funds are needed for fringe benefits, they will be diverted from wages.

54.64

- 53 Operators of:
- Asphalt Pavers
- Bulldozers
- CMI-Type Equipment
- End Loaders
- Horizontal Directional Drill Locator
- Horizontal Directional Drill Operator
- Instrument Man
- Kolman-type Loaders (dirt loading)
- Lead Greasemen
- Mucking Machines
- Power Graders
- Power Scoops
- Power Scrapers
- Push Cats
- Rotomills
- Saw (concrete vermeer-type)