

Ordinance No. 713-2023

By Council Member Griffin
(by departmental request)

FOR PASSAGE
June 5, 2023

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with Communication Workers of America, Local 4340; and to amend Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with Communication Workers of America, Local 4340, under the terms contained in **File No. 713-2023-A**, for the period from April 1, 2019 through March 31, 2022, which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit.

The Salary Schedule shall be as follows, with the “Start” rate set at ten percent (10%) above the top paramedic step rate set forth in the CARE collective bargaining agreement for the same period, and the “After 1 Year” rate set at fifteen percent (15%) above the top paramedic step rate set forth in the CARE collective bargaining agreement for the same period.

SALARY SCHEDULE	APRIL 1, 2019 (retro)	APRIL 1, 2020 (retro)	APRIL 1, 2021 (retro)
Start	\$64,912.98	\$66,211.24	\$67,535.47
After 1 year	\$67,863.57	\$69,220.85	\$70,605.26

Section 2. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with Communication Workers of America, Local 4340, under the terms contained in the above mentioned file, for the period from April 1, 2022 through March 31, 2025, which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit.

Wage increases based upon 10/15% rank differential retroactive to April 1, 2022 and April 1, 2023 and effective April 1, 2024.

SALARY SCHEDULE	APRIL 1, 2022 (retro)	APRIL 1, 2023 (retro)	APRIL 1, 2024
Start	\$72,330.49	\$73,777.10	\$75,252.64
After 1 year	\$75,618.24	\$77,130.60	\$78,673.21

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Section 3. That Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 55-2023, passed January 9, 2023, is amended to read as follows:

Section 23. Communication Workers of America, Local 4340. That the salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Emergency Medical Technician Supervisor	55,998.48	71,256.74	<u>82,500.00</u>

Section 4. That existing Section 23 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 55-2023, passed January 9, 2023, is repealed.

Section 5. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

WM,TF:nl
6-5-2023
FOR: Interim Director Romero

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READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME

REPORTS

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on JUNE 5, 2023

PRESIDENT

CITY CLERK

APPROVED

MAYOR