

# Ordinance No. 339-2025

## AN EMERGENCY ORDINANCE

To amend Sections 35, 36, 40 and 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

By Council Member Griffin  
(by departmental request)

**FOR PASSAGE**  
**March 18, 2025**

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following sections:

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

Section 36 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024 and Ordinance No. 47-2025, passed January 6, 2025,

Section 40 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 478-2024, passed April 29 2024, and Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024 and Ordinance No. 47-2025, passed January 6, 2025, and

Section 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024 and Ordinance No. 47-2025, passed January 6, 2025,

are amended to read as follows:

Section 35. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Aging Services Administrator	32,968.00	113,549.78
2	Air Pollution Control, Engineer IV	32,968.00	81,777.01
3	Airport Operations Superintendent	53,682.00	134,884.44
4	Airport Safety Shift Commander	32,968.00	92,935.62
5	Animal Control Supervisor I	40,000.00	72,500.07
6	Animal Control Supervisor II	45,000.00	82,113.57

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7	Assistant Administrator	32,968.00	99,709.34
8	Assistant Aging Services Administrator	32,968.00	80,634.06
9	<u>Assistant Chief Building Inspector</u>	<u>20,800.00</u>	<u>70,720.00</u>
<del>9</del> 10	Assistant Manager of Marketing	32,968.00	77,097.83
<del>10</del> 11	Assistant Security Manager	32,968.00	79,973.84
<del>11</del> 12	Central Payroll Supervisor	32,968.00	108,245.07
<del>12</del> 13	Chief Building Inspector	32,968.00	104,500.00
<del>13</del> 14	Chief Electrical Inspector	32,968.00	104,500.00
<del>14</del> 15	Chief Elevator Inspector	32,968.00	104,500.00
<del>15</del> 16	Chief Heating Inspector	32,968.00	104,500.00
<del>16</del> 17	Chief Plumbing Inspector	32,968.00	104,500.00
<del>17</del> 18	Chore Services Coordinator	32,968.00	67,354.05
19	<u>Commercial Plans Examiner</u>	<u>75,000.00</u>	<u>119,875.00</u>
<del>18</del> 20	Deputy Central Payroll Supervisor	32,968.00	81,724.48
<del>19</del> 21	Manager of Public Utilities - Building Maintenance	32,968.00	101,028.75
<del>20</del> 22	Payroll Specialist	32,968.00	76,248.32
<del>21</del> 23	Performance Assessment Specialist	40,000.00	93,844.08
<del>22</del> 24	Performance Auditor	40,000.00	105,574.59
<del>23</del> 25	Project Specialist	32,968.00	66,000.00
<del>24</del> 26	Quality Control Inspector	32,968.00	76,248.32
<del>25</del> 27	Senior Systems Analyst	32,968.00	102,693.42
<del>26</del> 28	Shelter Operations Manager	40,000.00	93,844.08
<del>27</del> 29	Shift Supervisor Operations	32,968.00	75,624.44
<del>28</del> 30	Staff Accountant	38,500.00	85,925.98
<del>29</del> 31	Staff Auditor	32,968.00	66,000.00
<del>30</del> 32	Superintendent of Distribution	32,968.00	93,812.40
<del>31</del> 33	Supervising Tax Auditor	32,968.00	78,594.42
<del>32</del> 34	Supervisor of Civil Service Records	32,968.00	93,500.00
<del>33</del> 35	Telecommunications Specialist	32,968.00	87,838.06

Section 36. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Accounts Payable Manager	32,968.00	90,525.58
2	Airport Security Coordinator	32,968.00	82,389.05
3	Assistant Airport Safety Chief/ Training Officer	32,968.00	82,389.05
4	Assistant Manager of Stage	32,968.00	82,389.05
5	Chief Engineer-Traffic	32,968.00	95,987.29
6	Chief of Air Pollution Outreach	34,008.00	97,019.48
7	Chief of Bureau of Smoke Abatement	32,968.00	82,389.05
8	Chief Senior Electric Switchboard Operator	32,968.00	109,479.65
9	Grants Administrator	32,968.00	97,373.08
10	Health Center Director	32,968.00	97,373.08
11	Manager of Assigned Maintenance	32,968.00	95,987.29

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12	Manager of Parks and Recreation Research and Planning	32,968.00	105,812.22
13	<u>Manager of Park Maintenance</u>	<u>32,968.00</u>	<u>95,987.29</u>
<del>13</del> 14	Manager of Parks and Urban Forestry	32,968.00	95,987.29
<del>14</del> 15	Prevailing Wage Coordinator	32,968.00	87,215.89
<del>15</del> 16	Programming Supervisor	32,968.00	82,389.05
<del>16</del> 17	Superintendent of Sidewalks	32,968.00	82,389.05
<del>17</del> 18	Warehouse Inventory Manager	32,968.00	103,987.43

Section 40. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Administrator of Engineering and Planning	32,968.00	<del>145,752.15</del> <u>150,000.00</u>
2	Airport Chief Engineer	32,968.00	145,752.15
3	Assistant Chief of Public Utilities Security	60,000.00	117,305.10
4	Assistant City Comptroller	41,312.22	147,198.60
5	Airport Planning Environmental Officer	32,968.00	115,480.95
6	Air Trade Development Manager	32,968.00	134,538.68
7	Budget Administrator	32,968.00	137,231.39
8	Chief of Public Security	65,000.00	152,496.63
9	Chief Superintendent of Electric Transmission & Distribution	50,000.00	134,900.87
10	Comptroller-Airports	32,968.00	136,675.52
11	Database Analyst	32,968.00	145,752.15
12	Deputy Auditor	49,500.00	136,188.80
13	Electric Transmission SCADA Engineer	32,968.00	126,703.09
14	Energy Marketing Manager	32,968.00	144,589.46
15	Environmental Programs Manager	45,000.00	113,000.93
16	Executive Commissioner	36,590.39	184,369.96
17	Executive Comm. of Public Safety Projects and Grants	36,590.39	184,369.96
18	Field Manager	35,000.00	76,993.08
19	Fleet Management Data Manager	32,968.00	86,494.52
20	GIS/IS Coordinator	52,000.00	121,520.76
21	Labor Relations Manager	32,968.00	145,752.15
22	Manager of Marketing	32,968.00	134,538.68
23	Manager of Plant Operations	32,968.00	150,875.96
24	Manager of Telecommunications	32,968.00	134,538.68
25	Manager of Water Distribution Systems	32,968.00	150,875.96
26	Nurse Practitioner	32,968.00	134,538.68
27	Permit Review Manager	32,968.00	134,538.68
28	Safety Programs Manager	32,968.00	115,480.95
29	Section Chief – Architecture & Site Development	40,000.00	<del>126,703.09</del> <u>150,000.00</u>
30	Section Chief – Engineering & Construction	50,000.00	<del>126,703.09</del> <u>150,000.00</u>

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31	Senior Instructional Designer	32,968.00	115,671.57
32	Software Analyst	45,000.00	113,000.93
33	Superintendent of Electric Transmission & Distribution	50,000.00	128,669.23
34	Supervisor Hardware Evaluation	32,968.00	115,480.95
35	Transmissions Operations Manager	32,968.00	138,302.96
36	Veterinarian in Charge of Spay and Neuter Clinic	32,968.00	124,437.25

**Section 41.** That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<b>Classification</b>	<b>Minimum</b>	<b>Maximum</b>
1	Assistant Building Official	42,758.15	178,566.89
2	Chief Building Official	43,680.88	187,616.00
3	City Comptroller	42,758.15	178,566.89
4	City Treasurer	42,758.15	164,830.08
5	Commissioner of Accounts	40,314.82	171,054.68
6	Commissioner of Administrative Services - Community Development	40,314.82	171,054.68
7	Commissioner of Air Quality	42,758.15	178,566.89
8	Commissioner of Airports	40,314.92	191,261.47
9	Commissioner of Assessments and Licenses	40,314.82	157,895.29
10	Commissioner of Cleveland Public Power	45,201.46	223,028.15
11	Commissioner of Code Enforcement	42,758.15	178,566.89
12	Commissioner of Construction Permitting	42,758.15	178,566.89
13	Commissioner of Emergency Medical Services	42,758.15	178,566.89
14	Commissioner of Environment	42,758.15	178,566.89
15	Commissioner of Health	45,021.46	189,832.09
16	Commissioner of Health Equity and Social Justice	42,758.15	178,566.89
17	Commissioner of Information Technology & Services	52,734.82	189,832.34
18	Commissioner of Motor Vehicle Maintenance	40,314.82	171,054.68
19	Commissioner of Real Estate	40,314.82	157,895.29
20	Commissioner of Neighborhood Services	42,758.15	164,830.08
21	Commissioner of Park Maintenance and Properties	42,758.15	191,261.47
22	Commissioner of Parking Facilities	40,314.82	171,054.68
23	Commissioner of Printing and Reproduction	40,314.82	171,054.68

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<del>24</del>	Commissioner of Property Management	45,201.46	189,832.34
25	Commissioner of Purchases and Supplies	42,758.15	164,830.08
<del>26</del>	<u>Commissioner of Public Auditorium</u>	<u>42,758.15</u>	<u>164,830.08</u>
<del>26</del> <del>27</del>	Commissioner of Recreation	42,758.15	191,261.47
<del>27</del> <del>28</del>	Commissioner of Special Events and Marketing	42,758.15	164,830.08
<del>28</del> <del>29</del>	Commissioner of Risk Management	105,000.00	171,054.68
<del>29</del> <del>30</del>	Commissioner of Streets	40,314.82	171,054.68
<del>30</del> <del>31</del>	Commissioner of Traffic Engineering	42,758.15	164,830.08
<del>32</del>	<u>Commissioner of Urban Forestry</u>	<u>42,758.15</u>	<u>191,261.47</u>
<del>31</del> <del>33</del>	Commissioner of Utilities Fiscal Control	40,314.82	157,895.29
<del>32</del> <del>34</del>	Commissioner of Waste Collection and Disposal	40,314.82	171,054.68
<del>33</del> <del>35</del>	Commissioner of Water	45,201.46	266,825.64
<del>34</del> <del>36</del>	Commissioner of Water Pollution Control	40,314.82	171,054.68
<del>35</del> <del>37</del>	Deputy City Treasurer	32,968.00	111,153.19
<del>36</del> <del>38</del>	Deputy Director Department of Building and Housing	36,590.39	178,566.89
<del>37</del> <del>39</del>	Director of Workforce Development	70,000.00	213,460.51
<del>38</del> <del>40</del>	Public Safety Medical Director	80,000.00	314,324.90
<del>39</del> <del>41</del>	Income Tax Administrator	42,758.15	178,566.89
<del>40</del> <del>42</del>	Manager of Administration – Public Works	40,314.82	157,895.29
<del>41</del> <del>43</del>	Manager of Internal Audit	40,314.82	159,500.00

Section 2. That the following existing Sections:

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, and Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 47-2025, passed January 6, 2025,

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are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo  
3-18-2025  
FOR: Director Cole

# Ord. No. 339-2025

REPORT  
after second Reading

By Council Member Griffin (by departmental request)

**AN EMERGENCY ORDINANCE**

To amend Sections 35, 36, 40 and 41 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

READ FIRST TIME

REPORTS

and referred to

READ FIRST, SECOND AND THIRD TIME

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on MARCH 18, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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