



## City of Cleveland Memorandum

Frank G. Jackson, Mayor

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**Cleveland City Council Finance Committee  
Executive Summary  
Department of Human Resources  
March 29, 2021**

### **Ordinance No. 194-2021**

The Department of Human Resources is seeking approval for a new comprehensive Payband Ordinance. Included are the negotiated wage increases for all ratified unions and 2021 wage increases for non-union employees. This ordinance repeals Ordinance 323-15 as amended.