

Resolution No. 1105-2025

By Council Member Starr

AN EMERGENCY RESOLUTION
Supporting Cuyahoga County’s CROWN Act
legislation.

FOR ADOPTION
September 15, 2025

WHEREAS, on September 9, 2025, Cuyahoga County Councilman Michael Houser introduced legislation to adopt the Creating a Respectful and Open World for Natural Hair (CROWN) Act; and

WHEREAS, the proposed ordinance would enact countywide protections against discrimination based on hair textures or hairstyles commonly associated with a particular race or national origin, such as natural hairstyles, braids, locks, and twists; and

WHEREAS, this Council is committed to promoting diversity, equity and inclusion for all City residents; and

WHEREAS, this Council agrees that ending hair-based discrimination is an important part of the broader fight for equity and justice; and

WHEREAS, this Council further agrees with County Councilman Houser that the County’s CROWN Act legislation “is not just symbolic, [but is] enforceable policy that strengthens our workforce, supports our youth and makes the county more inclusive”; and

WHEREAS, this resolution constitutes an emergency measure for the immediate preservation of public peace, property, health or safety, now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That this Council supports Cuyahoga County’s CROWN Act legislation.

Section 2. That this resolution is hereby declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its adoption and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

RAS:rns
9/15/2025

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REPORT
after Second Reading

By Council Member Starr

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READ FIRST TIME
and referred to

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on SEPTEMBER 15, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR

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