



CITY OF CLEVELAND
Mayor Justin M. Bibb

2026 Budget Hearings

Office of Professional Standards & Civilian Police Review Board

ADL Michael Hess, Interim Administrator

Brandon Brown, Chair of Civilian Police Review Board



Background

The Office of Professional Standards:

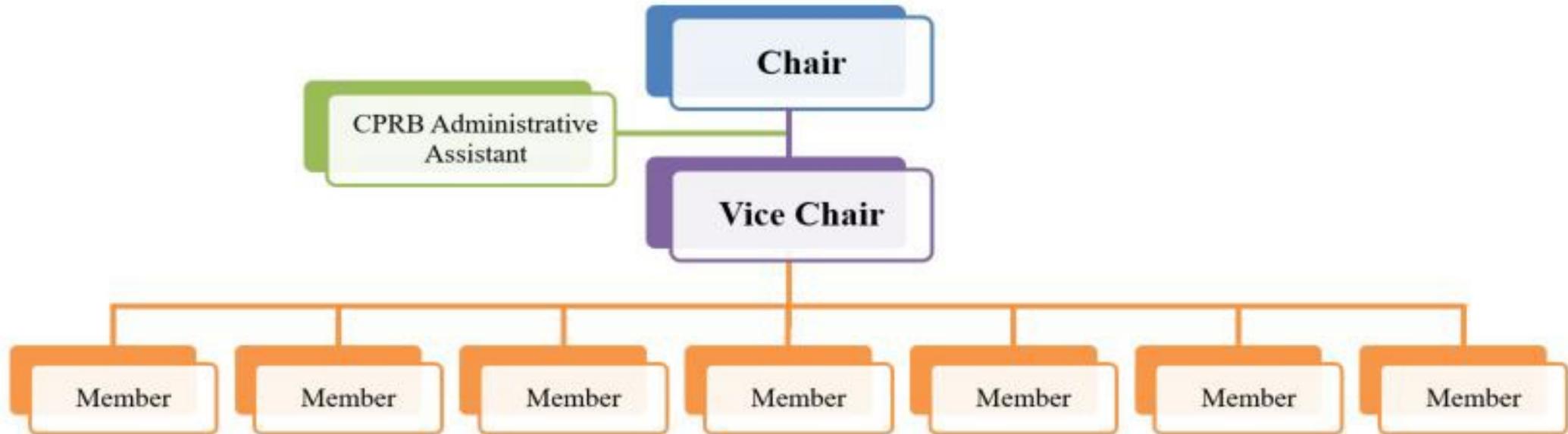
- Investigates administrative allegations against sworn and non-sworn members of the Cleveland Division of Police

The Civilian Police Review Board:

- Receives and recommends resolutions for all OPS investigations
- Board that oversees OPS



CPRB STRUCTURE



OPS ORGANIZATIONAL STRUCTURE



Departments of OPS and CPRB Staffing

OPS	2025 Budgeted	As of 12/31/2025	Current Vacancies	CPRB	2025 Budgeted	As of 12/31/2025	Current Vacancies
FTEs	19*	13*	6* (3 interim)	FTEs	1*	1*	0
PTEs	0	0	0	PTEs	9	9	0
Total	19	13	6 (3 interim)	Total	10	10	0

* There is overlap where the one FTE for the CPRB is working in the OPS office.



Operational Highlights - OPS

Activity

Data Analyst created Public OPS Dashboard

Outcome

Launched Public OPS Dashboard (link and photos below)

Civilian Police Review Board / Office of Professional Standards
Dispositions Page

Hover over icons to expand, or click [here](#) to be redirected to our online complaint form.

What do these mean? When are CPRB meetings? How do I file a complaint? What are the case statuses?

My OPS Case Status Lookup

Case Number	Current Status	Finish Investigation Date
Enter your case number below (Year - 4 Digit Case Number)		
<input type="text"/>		

From: 2020 To: 2026

Allegation Dispositions

Disposition	Count
Unfounded	1166
Exonerated	1008
Sustained	772
Administrative Closure/DI...	710
Insufficient Evidence	269

Allegations and Dispositions by Date

Case Number	Allegation	Disposition	Date of Disposition
OPS2023-0182	Unprofessional Behavior/Conduct	AD: Jurisdiction	Wednesday, January 28, 2026
OPS2023-0271	Improper Procedure: Arrest	Exonerated	Tuesday, January 27, 2026
OPS2023-0271	Improper Procedure: Search	Exonerated	Tuesday, January 27, 2026
OPS2023-0271	Improper Procedure: Stop	Exonerated	Tuesday, January 27, 2026
OPS2023-0271	WCS Violation	Exonerated	Tuesday, January 27, 2026
OPS2024-0009	Improper Procedure	Exonerated	Tuesday, January 27, 2026
OPS2024-0042	Lack of Service: Insufficient Service	Exonerated	Tuesday, January 27, 2026
OPS2024-0042	Lack of Service: insufficient Service	Exonerated	Tuesday, January 27, 2026
OPS2024-0042	Unprofessional Behavior/Conduct	Insuff Evidence	Tuesday, January 27, 2026
OPS2024-0047	Unprofessional Behavior/Conduct	Exonerated	Tuesday, January 27, 2026
OPS2024-0047	Unprofessional Behavior/Conduct	Unfounded	Tuesday, January 27, 2026
OPS2024-0063	Improper Procedure: Arrest	Sustained	Tuesday, January 27, 2026
OPS2024-0063	Improper Procedure: Arrest	Unfounded	Tuesday, January 27, 2026
OPS2024-0063	Lack of Service: Insufficient Service	Unfounded	Tuesday, January 27, 2026
OPS2024-0063	Lack of Service: insufficient Service	Unfounded	Tuesday, January 27, 2026
OPS2024-0106	Unprofessional Behavior/Conduct	Exonerated	Tuesday, January 27, 2026
OPS2024-0106	Bias Policing	Unfounded	Tuesday, January 27, 2026
OPS2024-0114	Improper Procedure: Arrest	Exonerated	Tuesday, January 27, 2026
OPS2024-0280	Improper Procedure: Stop	AD: Jurisdiction	Tuesday, January 27, 2026

Civilian Police Review Board / Office of Professional Standards
Dynamic Flowchart

What is this chart?
This interactive flowchart illustrates how an OPS case moves through each stage of the process. Hover over any number to view details about that specific stage. The figures shown represent the **current number of cases in each category. This represents all data available going back to 2020.**

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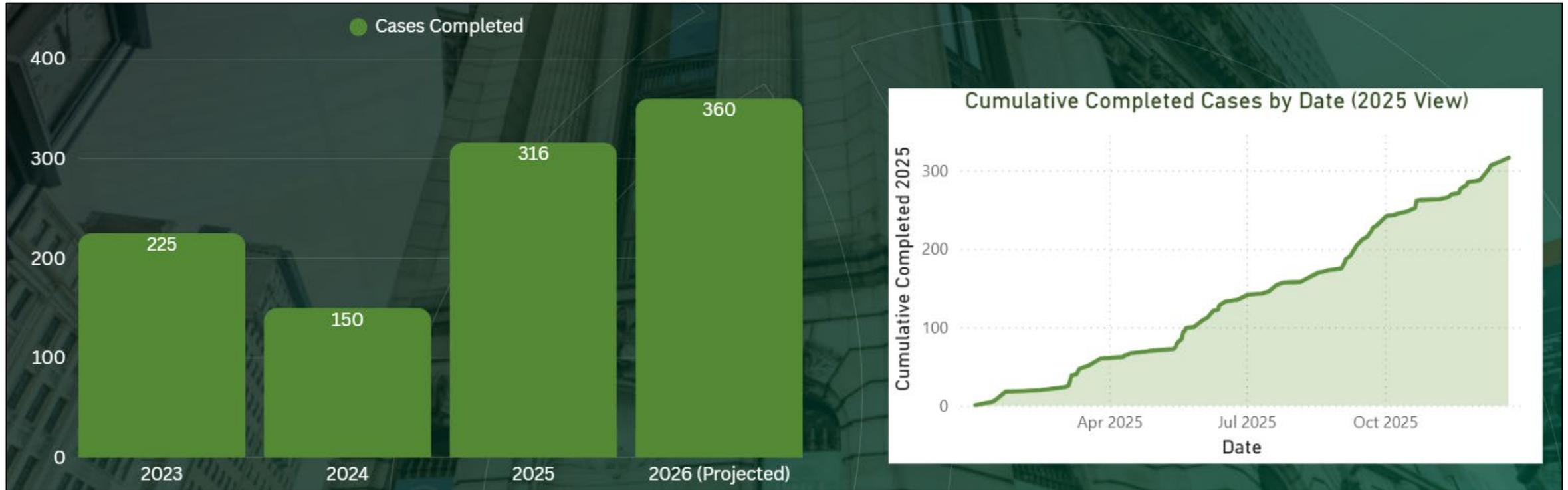
    graph LR
      Start[6 Complaint Received] --> UnderInvestigation[261 Under Investigation]
      UnderInvestigation --> SubmittedForReview[20 Submitted for Review]
      SubmittedForReview --> PendingCPRB[163 Pending CPRB Hearing]
      PendingCPRB --> Closed[1016 Closed]
      UnderInvestigation --> ReferredToInternalAffairs[15 Referred to Internal Affairs]
      PendingCPRB --> PendingCDP[21 Pending CDP Chief Hearing]
      ReferredToInternalAffairs --> AdministrativeClosure[691 Administrative Closure]
      PendingCDP --> AdministrativeClosure
  
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<https://arcg.is/Oii8Cr>



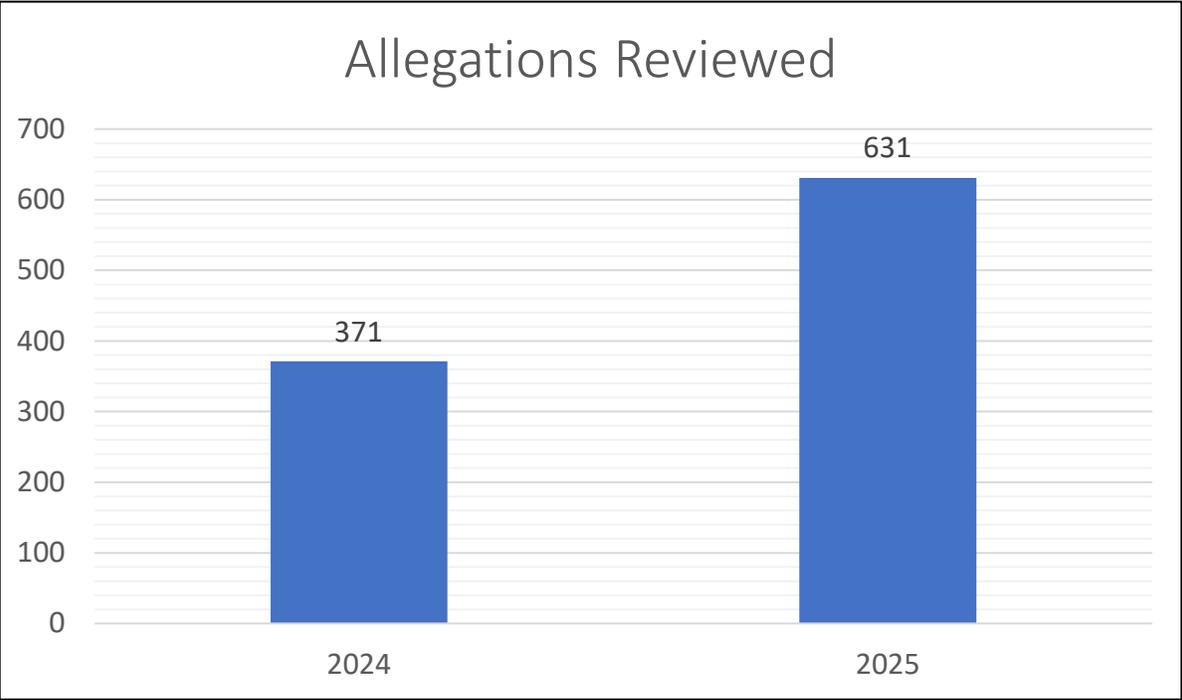
Operational Highlights – OPS (Cont.)

Activity	Outcome
Productivity Surge in 2025	OPS Investigators completed a total of 316 investigations. This represents a 111% increase from 2024's 150 completed investigations.



Operational Highlights – CPRB

Activity	Outcome
Productivity Surge in 2025	CPRB members reviewed a total of 631 allegations in 2025. This represents a 70% increase in productivity from 2024's 371 allegations reviewed.



2026 Goals and Initiatives

OPS:

Increase completion rate for Cases Completed (decrease time spent on cases)
Release Annual Reports

Some upcoming initiatives:

- Release past Annual Reports
- Improve Community awareness of our office
- Solidify Professional Development opportunities for all staff

CPRB:

Increase rate of Cases reviewed in Hearings
Attend National Association for Civilian Oversight of Law Enforcement Conference

Some upcoming initiatives:

- Increase the amount of cases reviewed on a monthly basis to at least 20
- Have as many attendees at NACOLE Conference as possible and have representation from OPS/CPRB Present at Conference





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Questions?

