

Ordinance No. 1240-2023

By Council Member Griffin
(by departmental request)

FOR PASSAGE
October 23, 2023

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the International Brotherhood of Electrical Workers AFL-CIO, Local 39; and to amend Section 25 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the International Brotherhood of Electrical Workers AFL-CIO, Local 39, under the terms contained in **File No. 1240-2023-A**, for the period from April 1, 2022 through March 31, 2025, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
2%	April 1, 2022
2%	April 1, 2023
2%	April 1, 2024

Equity Increase: 2% equity increase for all classifications retroactive to April 1, 2022 for all current employees and employees who retired through the Ohio Public Employee Retirement System after April 1, 2022 but prior to execution of the 2022-2025 contract.

First year: 2% base wage increase retroactive to April 1, 2022 for all current employees and employees who retired through the Ohio Public Employee Retirement System after April 1, 2022 but prior to execution of the 2022-2025 contract.

Second year: 2% base wage increase effective April 1, 2023 for all current employees and employees who retired through the Ohio Public Employee Retirement System after April 1, 2023 but prior to execution of the 2022-2025 contract.

Third year: 2% base wage increase effective April 1, 2024

Section 2. That Section 25 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, is amended to read as follows:

Ordinance No. 1240-2023

Section 25. International Brotherhood of Electrical Workers AFL-CIO, Local

39. That salaries ~~and compensation~~ in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum	Maximum
1	Apprentice Cable Splicer	27.61	29.74	<u>32.34</u>
2	Apprentice Lineman	27.81	29.96	<u>32.58</u>
3	Cable Unit Leader	41.90	44.81	<u>48.74</u>
4	Cable Splicer Helper 2	27.76	28.97	<u>31.51</u>
5	Chief Electric Trans Operator	42.89	43.74	<u>47.57</u>
6	Dispatcher Electric System Operator	33.23	34.53	<u>37.55</u>
7	Electric Meter Industrial Installer	34.19	35.51	<u>38.62</u>
8	Electric Meter Instrument Specialist and General Tester	34.57	35.90	<u>39.04</u>
9	Electric Meter Service Unit Leader	38.73	40.14	<u>43.66</u>
10	Electric Meter Service Installer I	38.73	33.75	<u>36.71</u>
11	Electric Meter Service Installer II	29.68	30.90	<u>33.61</u>
12	Electric Meterman Apprentice	26.68	29.29	<u>31.85</u>
13	Electric Transmission and Distribution Inspector	36.13	42.17	<u>45.86</u>
14	Foreman Low Tension	38.07	39.47	<u>42.93</u>
15	Gas Turbine Mechanic	31.85	33.75	<u>36.71</u>
16	Gas Turbine Mechanic Apprentice	27.61	29.74	<u>32.34</u>
17	Intern Apprentice	16.91	17.25	<u>18.76</u>
18	Junior Electric Switchboard Operator	27.23	28.46	<u>30.95</u>
19	Line Clearance Worker	26.84	29.56	<u>32.15</u>
20	Line Unit Leader	38.73	44.81	<u>48.74</u>
21	Line Helper Driver	22.03	28.97	<u>31.51</u>
22	Line Switchman	41.42	44.31	<u>48.19</u>
23	Leader Lineman Low-Tension	36.56	37.91	<u>41.23</u>
24	Lineman	34.31	35.64	<u>38.76</u>
25	Lineman Leader	40.49	43.38	<u>47.18</u>
26	Low Tension Unit Leader	32.02	33.29	<u>36.21</u>
27	Low Tension Lineman Apprentice	27.27	28.91	<u>31.44</u>
28	Low Tension Trouble Lineman	35.83	37.17	<u>40.43</u>
29	Senior Cable Splicer	36.13	42.17	<u>45.86</u>

Section 3. That existing Section 25 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

TF:nl
10-23-2023
FOR: Director Cole

By Council Member Griffin (by departmental request)

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READ FIRST, SECOND AND THIRD TIME

and referred to

READ FIRST TIME

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on OCTOBER 23, 2023

PRESIDENT

CITY CLERK

APPROVED

MAYOR