

# Ordinance No. 441-2021

By Council Member Kelley  
(by departmental request)

**FOR PASSAGE**  
**June 7, 2021**

## **AN EMERGENCY ORDINANCE**

Authorizing the Secretary of the Civil Service Commission to enter into one or more contracts with Industrial/Organizational Solutions, Inc. for professional services necessary to develop, administer, and grade promotional examinations for the Division of Police, Department of Public Safety.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the Secretary of the Civil Service Commission is authorized to enter into one or more contracts with Industrial/Organizational Solutions, Inc. for professional services necessary to develop, administer, and grade promotional examinations, including but not limited to, job analyses, transportability studies, written and oral examinations, appropriate study guides, selection and training or oral board panel members, scoring and analysis of test results, and all related reporting, for the Division of Police, Department of Public Safety. That the cost of contract or contracts shall not exceed \$300,000 and shall be paid from Fund No. 01-0108-6320. (RQS 0108, RL 2019-113)

Section 2. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SM:nl

6-7-2021

FOR: Michael Spreng, Interim Secretary of the Civil Service Commission

