

Department of Community Development

GENERAL FUND BUDGET



CITY OF CLEVELAND

Mayor Justin M. Bibb



Department Vision

The Department of Community Development envisions a Cleveland where stakeholders are empowered to build the pathway to equity. This vision is realized by creating quality housing and vibrant neighborhoods that serve as the foundation for generational wealth and community prosperity.

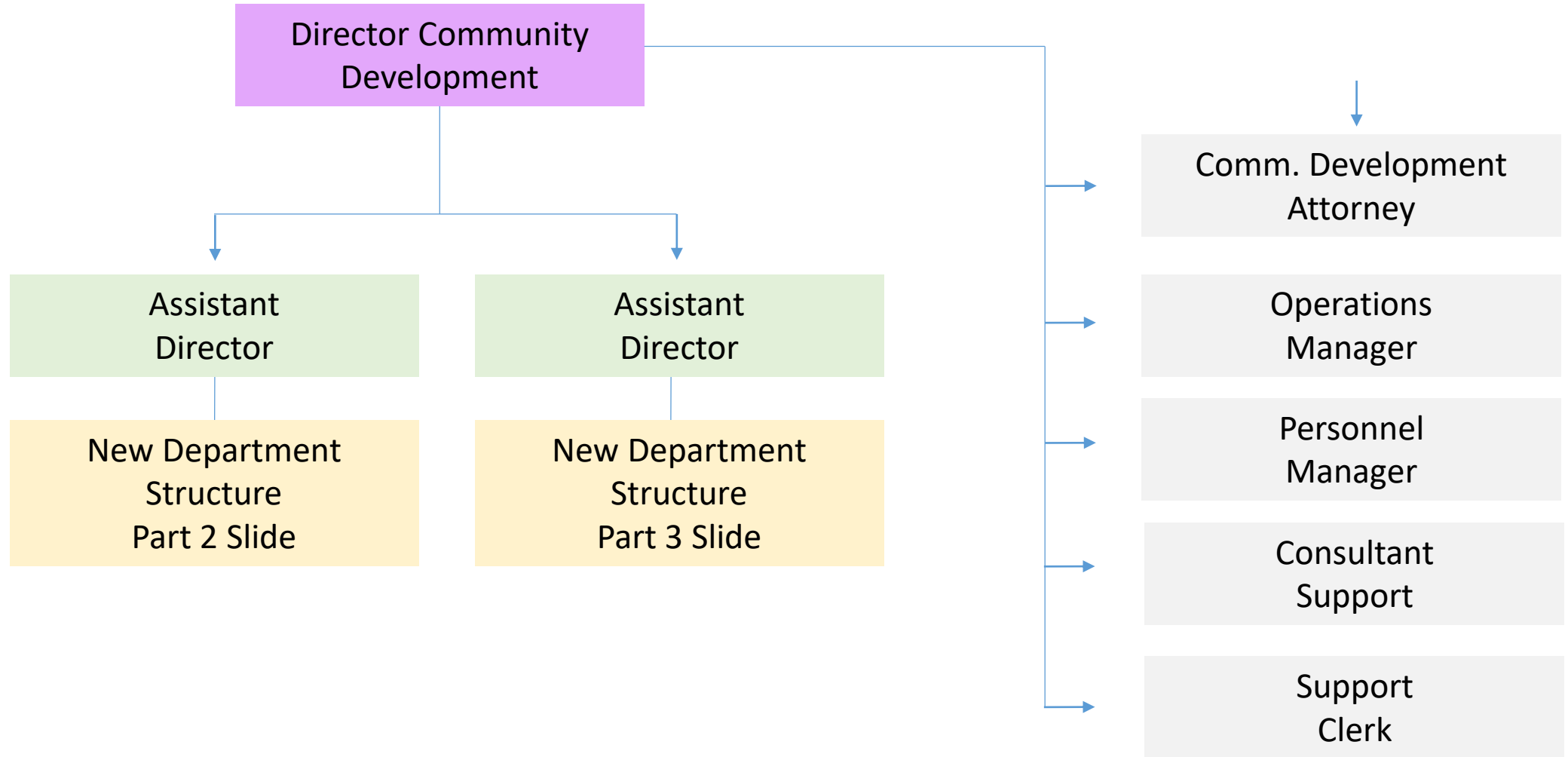
Department North Star

PROTECT PRESERVE PRODUCE POSITION

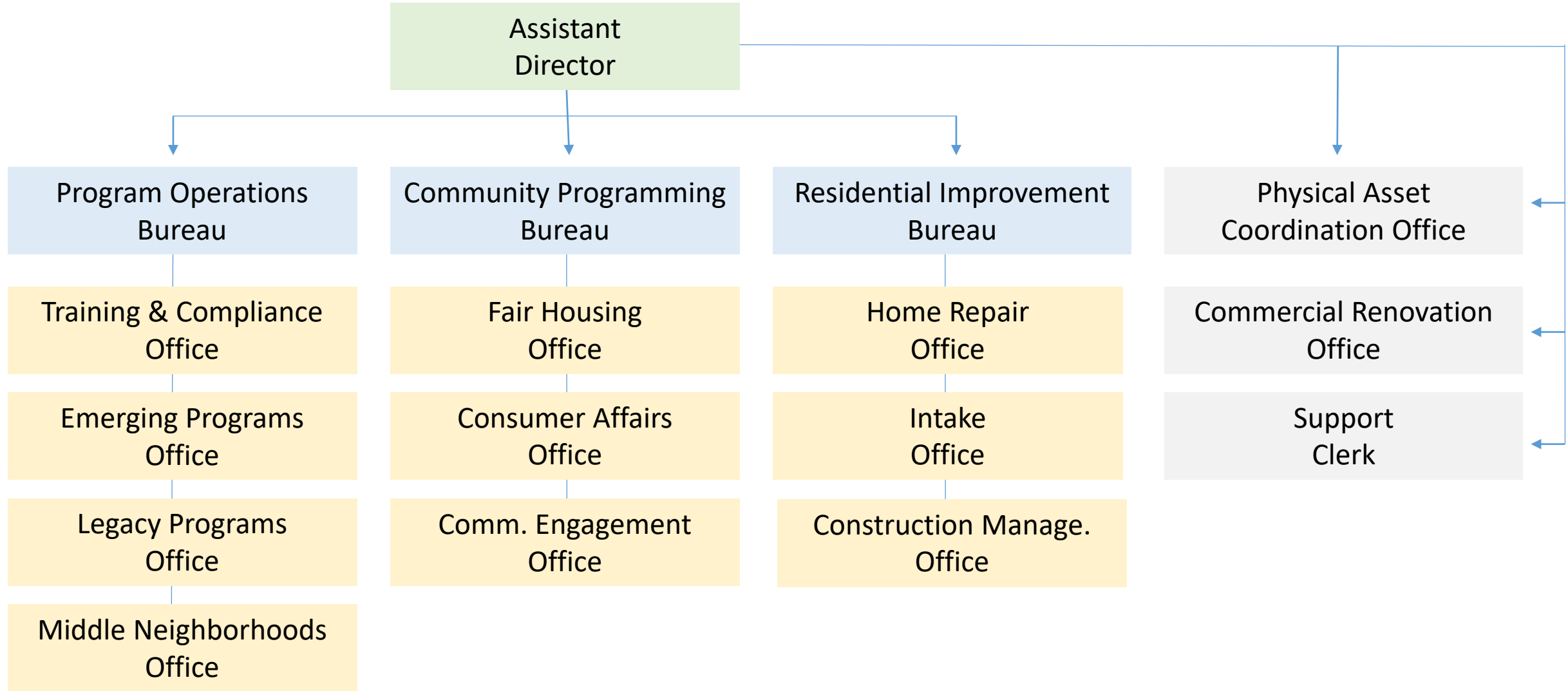
- **Protect 35,600 housing units** through equitable affordability interventions, including down payment assistance, affordable home loans, renter protections and legal aid, rental assistance, and property tax exemptions.
- **Preserve 41,400 housing units** through housing quality interventions, including home repair assistance, small landlord loans, and compassionate code enforcement.
- **Produce 23,000 housing units** through new construction or substantial rehabilitation supported by targeted development incentives, revised zoning, and streamlined approval processes.



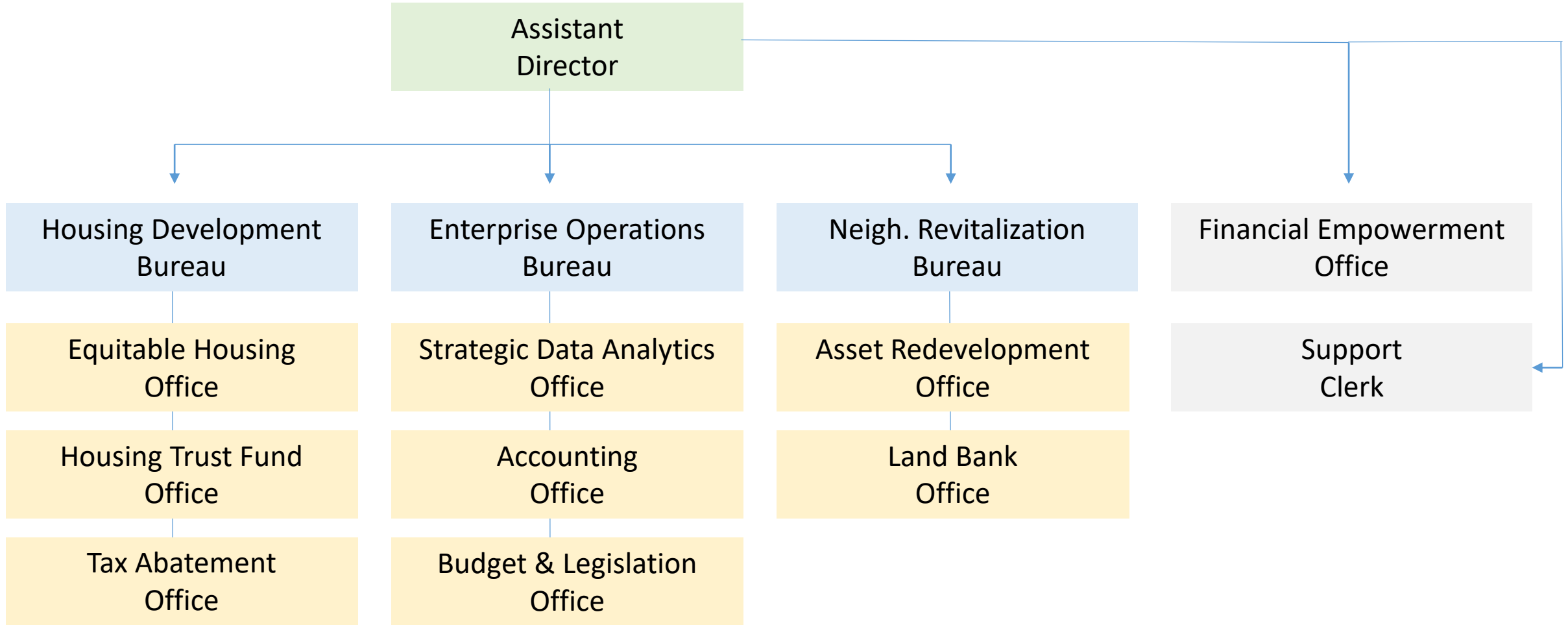
New Department Structure- Part 1



New Department Structure- Part 2



New Department Structure- Part 3



Simplifying Department Positions

Eliminate the Jumble of distinct positions that hinder flexibility.

Staff will be hired in as a role and then assigned where needed by the Director with the possibility of reassignment.

Create a clear ladder of advancement to retain employees

Accounting Clerk I
Accounting Clerk II
Accounting Manager
Administrative Aide
Administrative Manager
Administrative Officer
Assistant Administrator
Asst Comm Of Neigh Services
Asst Personnel Admin
Bank Relations Manager
Budget & Mgmt Analyst
Budget Analyst
Bureau Manager Housing
Business Process Specialist
CD Code Enfor Insp/Elec I
CD Code Enfor Insp/Heat I
CD Code Enfor Inspector I
Cd Executive Assistant
Cd Planner
Chief Inspector
Chief Photographer
Chief Rehabilitation Supv
Comm Of Admin Services--Cd
Comm Of Neighborhood Devl
Comm Of Neighborhood Serv
Commissioner of Real Estate
Community Development Planner
Community Engagement Manager
Construction Technician
Consumer Protection Specialist
Contract & Monitor Specialist

Contract Administrator
Contract and Monitoring Specialists
Data Base Administrator
Deputy Project Director
Development Officer
Director Of Cd
Env Compl Specialist II
Environmental Review Specialist
Executive Assistant
Fair Housing Admin
Financial Analyst
Financial Counselor
GIS/MIS Assistant Manaher
GIS/MIS Manager
Grant Administrator
HDO Assistant Manager
HDO Mananger
Historic Preservation Specialist
Information Control Analyst
Intake Specialist
Middle Neighborhoods Manager
Monitoring Auditing & Eva
Neighborhood Development Advisor
Photographer
Principal Clerk
Private Secretary
Project Coordinator
Project Director
Prvt Secretary To The Director
Quality Assurance Analyst
Redevelopment Advisor

Redevelopment Advisor
Redevelopment Coordinator
Rehabilitation Inspector
Rehabilitation Supervisor
Secretary To Directors De
Sr Budget & Mgmt Analyst
Sr Clerk
Sr Development Officer
Storefront Program Coordinator
Supv Of Applications Devl
Supv Of Computer Operations
Surveyor
Tax Abatement Administrator

**74 Unique Job Titles
Out of 91 positions**



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	Non-Union	Union
Appointed	<p>Director</p> <p>Assistant Director</p>	
Management	<p>CD Senior Strategist</p> <p>CD Bureau Manager</p> <p>CD Strategist</p> <p>CD Senior Manager</p> <p>CD Manager</p>	
Support Staff	<p>CD Senior Specialist</p> <p>CD Specialist</p>	<p>CD Intake Specialist</p> <p>CD Coordinator</p> <p>CD Clerk</p>





Reforming Approach- Universal Application

Universal Residential Application

Replaces multiple application intake points and provides residents one access point where needs are matched with resources to address home repair, home rehab and other household needs

Universal Developer Application

Replace RFP specific applications, to enable the processing of market rate and affordable development projects.

Universal Partner Application

One application to replace the Social Services, Citywides, CDC and Departmental partnerships RFP processes

Community Development Attorney

Replacing Commissioner with Bureau Manager

Replacing 3 Divisions with 6 Bureaus

Reorienting Compliance to training and program design

Questions?



CITY OF CLEVELAND
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601 Lakeside Avenue • Cleveland, Ohio, 44114

216.664.2000 | mayor.clevelandohio.gov

