

**DIVISION OF GUARDS  
GUARDS  
WAGES  
TENTATIVE AGREEMENT**

197. Employees shall receive a ~~zero~~ two percent (0%)(2%) across-the-board wage increase for contract year ~~2016~~ 2019. Employees shall receive a two percent (2%) across-the-board wage increase for contract year ~~2017~~ 2020. Employees shall receive a two percent (2%) across-the-board wage increase for contract year ~~2018~~ 2021. ~~Employees employed as of the date of ratification shall receive a one-time five hundred dollar (\$500) ratification bonus; not rolled into the base wages.~~ Wage increases shall be effective: (a) during the pay period in which April 1<sup>st</sup> falls if April 1<sup>st</sup> falls in the first week of a pay period; or (b) during the pay period following the pay period in which April 1<sup>st</sup> falls if April 1<sup>st</sup> falls in the second week of a pay period.

198. Employees in the job classifications listed below shall continue to be on the wage and salary schedule set forth herein in accordance with their date of hire with the City. If an employee is reclassified to a job classification listed, he shall be slotted into the next highest step.

**WAGE AND SALARY SCHEDULE**

Classifications	04/01/1619	04/01/1720	04/01/1821
Guard (Start)	\$17.61	\$17.96	\$18.32
Guard (One Year)	\$18.26	\$18.63	\$19.00
Correctional Officer (Start)	\$17.61	\$17.96	\$18.32
Correctional Officer (One Year)	\$18.26	\$18.63	\$19.00

Subject to Finance Dept Verification  
J.D.  
EJO

199. Employees not on the active payroll at the time the contract is executed are not entitled to retroactive payments of wages or other monetary benefits.

  
CITY OF CLEVELAND  
Jon Dileo

10-30-19  
DATE

  
TEAMSTERS LOCAL 507

10/30/19  
DATE