



**CITY OF CLEVELAND**  
Mayor Frank G. Jackson

**Cleveland City Council  
Executive Summary  
Monday, February 11, 2019**

**Ordinance No. 172-2019**

The Department of Human Resources is seeking approval of the 2016-2019 collective bargaining agreement with the Cleveland Police Patrolmen’s Association (CPPA) Civilian Personnel and to amend Section 10 of the Citywide Payband Ordinance.

**WAGES**

1<sup>st</sup> year – no increase

2<sup>nd</sup> year – 2.0% wage increase retroactive to 4/01/17

3<sup>rd</sup> year – 2.0% wage increase retroactive to 4/01/18

- Effective 4/01/18 \$1,000 equity adjustment for Police Radio Dispatchers (“PRD’s”), Bilingual Communications Specialists (“BCS’s”) and Safety Telephone Operators (“STO’s”) with more than three years of service, after application of the 2.0% wage increase.
- Effective 4/01/18 additional \$1,000 equity adjustment for PRD’s, BCS’s and STO’s with more than ten years of service, after application of the 2.0% wage increase.
- Provide \$500 one-time lump sum signing bonus for Police Safety Aides.
- Implement minimum hourly rate of \$15.00/hour effective upon ratification.

**Section 10. Cleveland Police Patrolmen’s Association (C.P.P.A.) Civilian Personnel** Salaries and compensation for all persons employed in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

		<u>Minimum</u>	<u>Maximum</u>
1	Bilingual Communication Specialist	\$40,828.63	\$44,478.11
2	Police Radio Dispatcher	44,706.04	48,512.16
3	Police Safety Aide	31,826.74	33,112.54
4	Safety Telephone Operator	35,180.95	38,602.26