



City of Cleveland
Justin M. Bibb, Mayor

Office of the Mayor
Cleveland City Hall
601 Lakeside Avenue, Room 202
Cleveland, Ohio 44114
216/664-3990 • Fax 216/420-8766
www.cleveland-oh.gov

October 3, 2025

Mr. Matthew Cole
Director, Human Resources
601 Lakeside Avenue, Room 121
Cleveland, OH 44114

Ms. Patricia Britt
City Clerk, Clerk of Cleveland City Council
601 Lakeside Avenue, Room 220
Cleveland, OH 44114

Dear Director Cole and Clerk Britt,

Please see the enclosed original copy of the oath of offices for the following:

Thomas McNair – Chief of Integrated Development
Joevrose Bourdeau Small – Director of Economic Development

Clerk Britt, please read these into the Record accordingly and Director Cole, please provide the copy delivered to you into the Personnel Record of the Appointee.

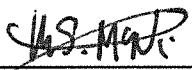
Sincerely,


Bradford J. Day
Chief of Staff

Oath of Office

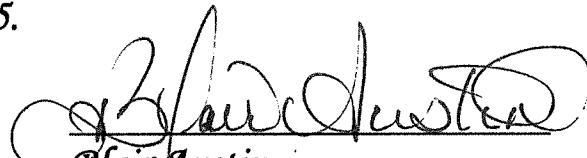
State of Ohio)
) SS.
County of Cuyahoga)

I, Thomas McNair, do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Ohio, the Codified Ordinances and the Charter of the City of Cleveland, and that I will faithfully, honestly, and impartially discharge the duties of Chief of Integrated Development, to the City of Cleveland, State of Ohio, during my continuance in said office.



Thomas McNair

Sworn to before me and subscribed in my presence this 1st day of October, 2025.



Blair Austin

Notary Public, State of Ohio
Recorded in Cuyahoga County
My Commission Expires May 20, 2029