

Ordinance No. 661-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
May 19, 2025

AN EMERGENCY ORDINANCE
Approving the collective bargaining agreement with the Fraternal Order of Police, Lodge No. 8 (F.O.P.); and to amend Section 54 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Fraternal Order of Police, Lodge No. 8 (F.O.P.), under the terms contained in **File No. 661-2025-A**, for the period from April 1, 2025 through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

Increase	Approximate Date of Increase
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Section 2. That Section 54 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 952-2022, passed September 19, 2022 and Ordinance No. 1302-2023, passed November 27, 2023, is amended to read as follows:

Section 54. Fraternal Order of Police, Lodge No. 8 (F.O.P.) The annual salaries of persons appointed to the following ranks of the Division of Police shall be fixed by the appointing authority within the limits established in the following schedules:

	Classification	Minimum	Minimum	Maximum	Maximum
1	Commander of Police	121,934.50	<u>156,878.65</u>	153,558.77	<u>167,797.81</u>
2	Commissioner of Traffic Control	121,934.50	<u>156,878.65</u>	153,558.77	<u>167,797.81</u>
3	Captain	105,046.98	<u>135,171.25</u>	132,378.25	<u>144,653.28</u>
4	Lieutenant	90,488.78	<u>116,457.98</u>	114,119.18	<u>124,701.11</u>
5	Sergeant	77,938.60	<u>100,325.84</u>	98,378.61	<u>107,500.96</u>

Section 3. That existing Section 54 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 952-2022, passed September 19, 2022 and Ordinance No. 1302-2023, passed November 27, 2023, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
5-19-2025
FOR: Director Cole

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Fraternal Order of Police, Lodge No. 8 (F.O.P.); and to amend Section 54 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

READ FIRST, SECOND AND THIRD TIME

and referred to

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on MAY 19, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR