



**City of Cleveland**  
Justin M. Bibb, Mayor

---

July 16, 2025

Mr. Blaine A. Griffin, President  
Cleveland City Council  
601 Lakeside Ave.  
Cleveland, Ohio 44114

Re: Request for Passage & Summary - Ratification of Local 756  
Treasurers and Ticket Sellers Collective Bargaining Agreements 2022 -  
2025 and 2025 - 2028 and associated Pay Band Legislation - August 13,  
2025 Meeting

Dear President Griffin:

I am requesting legislation be passed under suspension at the August 13, 2025 meeting:

- Ratification of the successor collective bargaining agreements for 04/01/22 - 03/31/25 and 04/01/25 - 03/31/28 reached between the City of Cleveland and the Treasurers and Ticket Sellers Union ratified by the union membership on April 7, 2025; and
- Amend Pay Band - Section 46 in Ordinance 194-2021. The maximum rates are increased by one-half (1/2) percent to account for any rounding issues at time of implementation.

I am requesting this legislation be addressed under suspension, as it became effective 04/01/22, for the implementation of terms and conditions of the collective bargaining, including compensation.

If you have any questions, please contact me at (216) 664-2458. Thank you for your consideration of this request.

Sincerely,

A handwritten signature in blue ink that reads "Matthew J. Cole".

Matthew J. Cole  
Director of Human Resources

Cc: Bradford Davy, Chief of Staff  
Ryan Puente, Deputy Chief of Staff/Chief of Government Affairs  
Rachon Long, Director of Civil Service  
Mike Culp, Senior Advisor  
Egilio Morales, Assistant Director of Human Resources

Mark Chimo, Labor Relations Manager

Andre Reynolds, Legislation Liaison, Department of Finance

Lonya Moss-Walker, Commissioner of Accounts, Department of Finance

Tiffany Fischbach, Chief Assistant Director of Law

Nancy Lanzola, Project Director, Department of Law

Ursula O'Hannon, Project Specialist, Department of Law