

Ordinance No. 452-2026

By Council Member Griffin
by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 8, 30, 35, 37, 38, and 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by various ordinances, relating to salaries for various classifications.

FOR PASSAGE

April 6, 2026

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That the following Sections:

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1143-2023, passed October 2, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 32-2024, passed January 8, 2024, Ordinance No. 193-2024, passed February 12, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 1298-2025, passed October 13, 2025,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, Ordinance No. 744-2025, passed June 2, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1087-2025, passed September 15, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-2023, passed November 13, 2023, Ordinance No. 235-2024, passed March 4,

Ordinance No. 452-2026

2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, and Ordinance No. 1169-2025, passed September 22, 2025, and

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1087-2025, passed September 15, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

are amended to read as follows:

Section 8. International Local 100, AFSCME Ohio Council 8 AFL-CIO. That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Accountant I	16.69	24.99
2	Accountant II	17.27	27.44
3	Accountant III	17.96	30.44
4	Accountant Clerk I	15.33	20.26
5	Accountant Clerk II	15.33	22.88
6	Activities Therapist	15.33	19.25
7	Air Pollution Inspector	17.05	25.87
8	Reserved		
9	Airport Operations Agent	24.97	31.45
10	Apprentice Water Distribution Worker	15.33	17.68
11	Airport Terminal Operations Agent	16.24	23.34
12	Apprentice Sewer Service Worker	15.33	19.24
13	Architect	15.33	37.78
14	ARFF Paramedic	21.22	36.25
15	Associate Engineer	24.04	50.95 38.46
16	Assistant Plan Examiner	18.87	28.85
17	Assistant Residential Plan Examiner	15.33	28.85
18	Associate Programmer	15.33	29.38
19	Bill Collector	15.61	21.00
20	Billing Clerk	15.61	20.16
21	Building Inspector I	28.52	32.41
22	Building Inspector II	30.10	34.30

Ordinance No. 452-2026

23	Building Inspector III	31.67	36.07
24	Building Inspector IV	33.29	37.88
25	Caseworker I	15.61	22.80
26	Caseworker II	16.27	24.99
27	Cashier/Starter	15.33	25.00
28	Chemist	21.44	37.48
29	Chief Miscellaneous Investigator	15.33	28.85
30	Citizens Information Representative	15.33	23.87
30a.	Citizens Support Specialist	17.27	26.03
31	Claims Examiner	15.33	34.62
32	Clinical Laboratory Assistant	17.98	23.87
33	Clinical Laboratory Technician I	15.33	27.44
34	Clinical Laboratory Technician II	19.56	29.38
35	Community Development Planner	24.52	28.28
36	Community Health Aide	16.25	20.26
37	Community Relations Representative I	15.33	23.87
38	Community Relations Representative II	15.33	28.85
39	Community Relations Representative III	15.33	35.70
40	Computer Monitor Assistant	15.33	17.34
41	Computer Operator	15.33	28.85
42	Construction Technician	15.33	28.85
43	Consumer Protection Specialist	15.33	22.81
44	Contract and Monitoring Specialist	15.33	30.53
45	Cook	15.98	19.73
46	Copy Center Operator	15.33	23.19
47	Customer Account Associate, Billing Services	16.65	23.09
48	Customer Account Associate, Credit & Collections	16.65	23.09
49	Customer Service Representative, Call Center	15.92	22.80
50	Customer Service Representative	15.61	21.86
51	Customer Support Associate of Billing Services	15.33	22.80
52	Customer Support Associate of Call Center	15.33	22.80
53	Customer Support Associate of CPP Meter Service Center	15.92	22.80
54	Customer Support Associate of Credit and Collections	15.33	22.80
55	Customer Support Associate of Meter Operations	15.92	22.80
56	Customer Support Associate of Water distribution and Maintenance	15.92	22.80
57	Customer Support Associate of Water	15.92	22.80

Ordinance No. 452-2026

	Pollution Control		
58	Data Control Clerk	15.33	21.45
59	Data Conversion Operator	15.61	19.04
60	Development Officer	15.33	33.88
61	Disease Intervention Specialist I	17.83	29.07
62	Disease Intervention Specialist II	19.81	32.21
63	Disease Surveillance Specialist	15.33	39.39
64	Drug and Alcohol Counselor	15.33	18.59
65	Elevator Inspector	29.18	36.41
66	Engineer	22.78 <u>28.85</u>	43.05 <u>48.08</u>
67	Environmental Compliance Specialist I	15.33	28.75
68	Environmental Compliance Specialist II	16.35	33.85
69	Environmental Compliance Specialist III	17.90	35.54
70	Environmental Compliance Specialist IV	26.44	34.67
71	Environmental Compliance Specialist V	28.85	36.68
72	Environmental Enforcement Specialist I	15.33	29.92
73	Environmental Enforcement Specialist II	16.35	31.43
74	Environmental Enforcement Specialist III	17.90	32.99
74a	Environmental Health Specialist In-Training (EHSIT)	20.17	29.21
74b	Environmental Health Specialist I	27.50	30.64
74c	Environmental Health Specialist II	29.30	37.67
75	Environmental Monitoring Specialist I	15.33	29.65
76	Environmental Monitoring Specialist II	15.33	31.12
77	Environmental Monitoring Specialist III	15.74	32.67
78	Environmental Technician	17.96	22.82
79	Financial Analyst	15.33	27.44
80	Financial Counselor	15.33	28.85
81	First Press Operator	15.33	27.55
82	Fuel System Technician	19.68	25.48
83	General Storekeeper	22.33	30.89
84	Geriatric Outreach Worker	15.61	22.54
85	Hazardous Material Specialist	21.63	41.21
86	Head Cook	15.33	22.27
87	Head Storekeeper	20.72	28.52
88	Heating Inspector	20.00	27.88
89	Help Desk Analyst	15.33	31.95
90	Home Maintenance Aide	15.61	21.66

Ordinance No. 452-2026

91	House Connection Inspector	17.85	24.05
92	Income Tax Analyst	15.92	23.33
93	Information Control Analyst	15.33	26.16
94	Inspector of Permits and Sales	22.70	28.04
95	Inspector of Weight and Measures	15.61	22.85
96	Instrumentation Technician I	23.72	26.91
97	Instrumentation Technician II	26.47	29.57
98	Instrument Repair Worker	15.33	26.46
99	Intake Specialist	15.33	26.55
100	Interim Building Inspector	22.71	28.29
101	Interim Mechanical Inspector	19.00	25.19
102	Interim Residential Building Inspector	18.82	21.16
103	Interim Residential Plan Examiner	24.21	26.85
104	Junior Cashier	15.61	21.00
105	Junior Clerk	16.40	19.04
106	Junior Draftsman	15.61	21.46
107	Lab Coordinator	16.82	33.25
108	Laboratory Assistant	15.33	24.62
109	Landscape Designer	15.33	35.70
110	Life Guard	15.33	20.00
111	Life Guard Captain	15.33	24.76
112	Mechanical Inspector I	28.52	32.41
113	Mechanical Inspector II	30.01	34.29
114	Mechanical Inspector III	31.67	36.06
115	Mechanical Inspector IV	33.29	37.89
116	Medical Billing Reimbursement Specialist	18.73	25.99
117	Medical Coder and Billing Analyst	18.27	25.36
118	Messenger	15.61	18.85
119	Meter Reader	18.02	23.02
120	Meter Technician	19.93	25.02
121	Meter Technician II	24.46	25.58
122	Miscellaneous Investigator	17.81	23.05
123	Monitoring, Auditing and Evaluation Coordinator	15.33	27.83
124	Network Analyst I	15.33	43.66
125	Office Machine Operator	15.61	18.34
126	On The Job Training Specialist	15.33	26.93
127	Parking Attendant	16.01	20.13
128	Parking Meter Collector-Reserved	16.01	20.13
129	Parking Meter Service Worker	19.13	21.26
130	Permit Processing Specialist	15.33	16.97

Ordinance No. 452-2026

131	Pharmacist	15.33	39.89
132	Photographer	15.33	27.44
133	Photographic Laboratory Technician	15.33	23.87
134	Physical Director I	16.54	17.99
135	Physical Director II	18.04	20.37
136	Plan Examiner	27.19	32.60
137	Play Director	15.33	17.30
138	Police Radio Technician	23.02	25.97
139	Pressman	15.33	26.94
140	Preventive Health Counselor	15.33	27.88
141	Preventive Health Educator	15.33	18.74
142	Principal Cashier	17.01	29.38
143	Principal Clerk	17.27	29.84
144	Print Shop Helper	15.61	18.50
145	Private Secretary	19.49	26.22
146	Program Analyst	16.64	38.04
147	Programmer	15.33	33.89
148	Programmer Analyst	15.33	38.04
149	Property Clerk	15.33	42.10
150	Property Maintenance Inspector I	15.33	22.55
151	Property Maintenance Inspector II	15.33	25.07
152	Psychiatric Social Worker	15.33	27.33
153	Public Health Nursing Aide	15.33	17.64
154	Public Health Sanitarian I	17.96	23.34
155	Reserved		
156	Reserved		
157	Reserved		
158	Public Information Officer	15.33	28.85
159	Quality Assurance Analyst	15.33	33.88
160	Quality Control Coordinator	16.82	33.27
161	Radio Dispatcher	23.87	25.97
162	Radio Dispatcher –Water	23.87	25.97
163	Radio Dispatcher – WPC	23.87	25.97
164	Radio Technician	23.03	26.73
165	Receptionist	15.61	17.94
166	Recreation Aide	15.33	16.97
167	Recreation Instructor	15.33	20.26
168	Recreation Instructor I	15.33	21.59
169	Recreation Instructor II	17.51	19.80
170	Recreation Instructor III	15.33	23.71
171	Redevelopment Advisor	15.33	30.44

Ordinance No. 452-2026

172	Redevelopment Coordinator	15.33	33.12
173	Refrigerator Inspector	20.04	27.88
174	Registered Animal Health Technician	15.33	20.26
175	Rehabilitation Inspector	20.52	33.86
176	Residential Building Inspector	20.64	28.94
177	Residential Plan Examiner	22.71	32.60
178	Sanitarian Aide	16.33	19.64
179	Second Press Operator	15.33	24.62
180	Secretary	15.61	21.88
181	Secretary to Director of Consumer Affairs	15.33	35.70
182	Senior Assistant City Planner	15.33	30.44
183	Senior Assistant Designer	15.33	30.44
184	Senior Assistant Mechanical Engineer	15.33	30.44
185	Senior Cashier	15.61	24.99
186	Senior Chemist	20.44	32.84
187	Senior Clerk	15.61	33.89
188	Senior Computer Operator	15.33	33.89
189	Senior Contract and Monitoring Specialist	15.33	35.92
190	Senior Data Conversion Operator	15.92	23.50
191	Senior Development Officer	15.33	44.47
192	Senior Draftsman	15.61	24.53
193	Senior Laboratory Technician	15.33	22.31
194	Senior Information Control Analyst	25.00	32.16
195	Senior Landscape Architect	15.33	37.81
196	Sewer Service Worker	21.07	24.55
197	Site Inspector	15.33	28.91
198	Social Worker for Homeless	15.33	28.37
199	Starter (Golf)	15.33	16.97
200	Stenographer I	15.61	18.37
201	Stenographer II	15.61	20.53
202	Stenographer III	15.33	22.81
203	Stock Clerk	15.61	22.55
204	Storekeeper	19.33	25.69
205	Surveyor	19.23	55.50
206	Tax Auditor I	17.85	25.16
207	Tax Auditor II	19.11	27.69
208	Technical Specialist	15.33	28.85
209	Technical Specifications Writer	15.33	30.45
210	Telecommunications Analyst I	15.33	52.52
211	Telephone Supervisor	15.33	21.87

Ordinance No. 452-2026

212	Traffic Sign and Marking Technician	19.23	23.81
213	Trainee Building Inspector	21.79	24.66
214	Trainee Residential Plan Examiner	21.82	24.22
215	Typist	15.61	19.04
216	Utility Adjuster	15.62	20.53
217	Vital Statistics Specialist 1	20.00	20.85
218	Vital Statistics Specialist 2	22.46	22.93
219	Vital Statistics Specialist 3	25.53	29.82
220	Water Hydraulic Repair Worker	23.36	26.26
221	Water Meter Repair Worker	21.07	23.84
222	Water Pipe Repair Worker	19.07	26.27
223	Water Service Investigator	21.92	24.55
224	Water Service Worker	15.33	20.37
225	Water System Construction Inspector	22.00	29.82

Section 30. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Animal Adoption/Volunteer Coordinator	33,820.80	56,578.48
2	Assessment Analyst	33,820.80	66,439.58
3	Budget Analyst	33,820.80	76,248.32
4	Civil Service Examiner II	33,820.80	79,328.74
5	Civil Service Examiner III	33,820.80	87,978.83
6	Civil Service Examiner IV	33,820.80	93,844.08
7	Docket Clerk	33,820.80	59,323.42
8	Health Outreach Specialist	34,008.00	63,707.00
9	Indoor Air Quality Specialist	34,008.00	63,707.00
10	Junior Personnel Assistant <u>Reserved</u>	33,820.80	58,652.55
11	Legal Secretary	33,820.80	68,036.96
12	Mailing Specialist	33,820.80	65,379.59
13	Misdemeanor Investigator	33,820.80	61,573.09
14	Office Manager	33,820.80	64,336.03 <u>85,000.00</u>
15	Paralegal	33,820.80	64,517.81
16	Personnel Assistant	33,820.80	64,517.81
17	Procurement Specialist	50,000.00	105,000.00
18	Revenue Analyst	33,820.80	75,638.33
19	Risk Associate I	42,640.00	66,488.53
20	Senior Personnel Assistant	33,820.80	76,248.32

Section 35. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
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Ordinance No. 452-2026

1	Aging Services Administrator	33,820.80	113,549.78
2	Air Pollution Control, Engineer IV	33,820.80	81,777.01
3	Airport Operations Superintendent	53,682.00	134,884.44
4	Airport Safety Shift Commander	33,820.80	92,935.62
5	Animal Control Supervisor I	40,000.00	72,500.07
6	Animal Control Supervisor II	45,000.00	82,113.57
7	Assistant Administrator	33,820.80	99,709.34 65,000.00
8	Assistant Aging Services Administrator	33,820.80	80,634.06
9	Assistant Chief Building Inspector	33,820.80	70,720.00
10	Assistant Manager of Marketing	33,820.80	77,097.83
11	Assistant Security Manager	33,820.80	79,973.84
12	Central Payroll Supervisor	33,820.80	108,245.07
13	Chief Building Inspector	33,820.80	104,500.00
14	Chief Electrical Inspector	33,820.80	104,500.00
15	Chief Elevator Inspector	33,820.80	104,500.00
16	Chief Heating Inspector	33,820.80	104,500.00
17	Chief Plumbing Inspector	33,820.80	104,500.00
18	Chore Services Coordinator	33,820.80	67,354.05
19	Commercial Plans Examiner	75,000.00	119,875.00
20	Deputy Central Payroll Supervisor	33,820.80	81,724.48
21	Manager of Public Utilities - Building Maintenance	33,820.80	101,028.75
22	Payroll Specialist	33,820.80	76,248.32
23	Performance Assessment Specialist	40,000.00	93,844.08
24	Performance Auditor	40,000.00	105,574.59
25	Project Specialist	33,820.80	66,000.00
26	Quality Control Inspector	33,820.80	76,248.32
27	System Administrator	60,000.00	100,000.00
28	Senior Systems Administrator	80,000.00	130,000.00
29	Shelter Operations Manager	40,000.00	93,844.08
30	Shift Supervisor Operations	33,820.80	75,624.44
31	Staff Accountant	38,500.00	85,925.98
32	Staff Auditor	33,820.80	66,000.00
33	Superintendent of Distribution	33,820.80	93,812.40
34	Supervising Tax Auditor	33,820.80	78,594.42
35	Supervisor of Civil Service Records	33,820.80	93,500.00
36	Telecommunications Specialist	33,820.80	87,838.06

Section 37. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Accountant Supervisor	33,820.80	93,957.66
2	Assistant Chief of Water Distribution	33,820.80	112,258.94
3	Assistant Commissioner	33,820.80	125,000.00
4	Building Manager	33,820.80	101,134.97
5	Business Process Analyst	55,000.00	126,742.18

Ordinance No. 452-2026

6	Chief Architect	85,000.00	132,000.00
7	Chief Auditor – Utilities	33,820.80	109,565.29
8	Chief City Planner	33,820.80	107,223.85
9	Chief, Computer Operations	33,820.80	109,565.29
10	Chief Engineer – Civil	33,820.80	109,565.29
11	Chief Engineer – Mechanical	33,820.80	109,565.29
12	Chief Epidemiologist	58,236.00	108,995.21
13	Chief Legal Investigator - Civil Branch	33,820.80	86,806.32
14	Chief of Laboratories	33,820.80	104,079.81
15	Chief of Pumping	33,820.80	126,382.64
16	Chief of Purification	33,820.80	112,288.95
17	Development Finance Analyst I	34,000.00	77,995.97
18	Development Finance Analyst II	51,043.20	110,097.96
19	Financial Systems Coordinator	33,820.80	86,806.32
20	Fiscal Grants Administrator	40,000.00	111,514.10
21	Fiscal Manager	33,820.80	115,120.39
22	Health Promotion Coordinator	33,820.80	100,075.43
23	Investment Manager	33,820.80	109,565.29
24	Manager of Enterprise Unit	33,820.80	101,134.97
25	Manager of Events	33,820.80	101,134.97
26	Manager of Special Events and Marketing	33,820.80	101,134.97
27	Manager of General Maintenance	33,820.80	101,134.97
28	Manager of Markets	33,820.80	101,134.97
29	Manager of Parking	33,820.80	101,134.97
30	Manager of Recreation <u>Reserved</u>	40,000.00	101,134.97
31	Master Plan Examiner	33,820.80	131,862.56
32	Neighborhood Investment Manager	33,280.00	80,080.00
33	Secretary to the Board of Building Standards and Appeals	33,820.80	107,223.85
34	Secretary to the Board of Zoning Appeals	33,820.80	107,223.85
35	Security Manager	33,820.80	117,461.52
36	Senior Internal Auditor	58,240.00	100,926.10
37	Senior Programmer Analyst	33,820.80	89,846.43
38	Supervisor - Information Control	33,820.80	86,806.32
39	Water Plant Manager	33,820.80	126,382.64

Section 38. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Airport Chief of Aircraft Rescue & Fire Fighting (ARFF)	33,820.80	198,000.00
2	Airport Maintenance Manager	33,820.80	121,624.23
3	Airport Operations Manager	33,820.80	115,755.23
4	Airport Safety Chief	33,820.80	118,874.40

Ordinance No. 452-2026

5	Assistant Commissioner of Airports	33,820.80	134,538.68
6	Assistant Income Tax Administrator	33,820.80	146,631.38
7	Assistant Superintendent of Electric Trans & Distribution	33,820.80	110,097.96
8	Building and Housing Executive Assistant	33,820.80	115,755.23
9	Business Process Specialist	40,000.00	93,844.08
10	Chief of Air Pollution Enforcement	33,820.80	103,987.43
11	Chief of Air Pollution Engineering	33,820.80	103,987.43
12	Chief of Air Pollution Monitoring	33,820.80	103,987.43
13	Chief Civil Service Examiner	33,820.80	99,000.00
14	City Hall Custodian	33,820.80	91,714.38
15	Commercial Development Officer	52,000.00	112,112.00
16	Community Development Executive Assistant	33,820.80	118,105.64
17	Contract Compliance Officer	33,820.80	91,714.38
18	Deputy Budget Administrator	33,820.80	106,851.45
19	Deputy Commissioner of Emergency Medical Service Reserved	33,820.80	115,500.00
20	Director of Public Health Nurses	33,820.80	106,851.45
21	Fair Housing Administrator	33,820.80	114,072.06
22	General Manager of Administrative Services	33,820.80	121,623.99
23	Human Resources Administrator	33,820.80	106,851.45
24	OPS Administrator	33,820.80	120,000.00
25	Personnel Administrator	33,820.80	106,851.45
26	Senior Budget and Management Analyst	33,820.80	103,402.09
27	Superintendent of Motorized Equipment	33,820.80	91,714.38
28	Utilities Comptroller	33,820.80	123,038.33

Section 39. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Administrative Manager	65,000.00	80,000.00
2	Administrative Manager II	80,000.00	170,000.00
3	Assistant Secretary of Sinking Fund Commission	33,820.80	131,946.78
4	Aviation Unit Manager	88,000.00	126,689.51
5	Behavioral Health Counselor	33,820.80	87,978.83
6	Business Development Administrator	33,820.80	100,387.22
7	Chief-Systems Analyst	33,820.80	126,703.09
8	Consulting Engineer	36,000.00	123,039.37
9	Disease Intervention Specialist Supervisor	47,396.28	85,725.71
10	Emergency Management Planner	36,000.00	105,574.59

Ordinance No. 452-2026

11	Emergency Operations Center Manager	33,820.80	113,156.97
12	FMIS Functional Manager	33,820.80	116,956.27
13	Health Services Administrator	33,820.80	100,387.22
14	Helicopter Pilot	60,000.00	88,848.20
15	Inspector General	100,000.00	158,361.89
16	Labor Relations Officer	33,820.80	100,387.22
17	Manager of Compensation and Classifications	33,820.80	150,875.96
18	Manager of Education and Research	33,820.80	113,549.78
19	Manager of Employee Relations	33,820.80	116,956.27
20	Manager of Public Safety Office of Quality Control	33,820.80	113,156.97
21	Office of Professional Standards <u>OPS</u> Senior Investigator	33,820.80	99,709.34
22	Project Coordinator	33,820.80	108,000.00
23	Project Director	33,820.80	118,000.00
24	Project Manager	65,000.00	85,000.00
25	Project Manager II	85,000.00	130,000.00
26	Superintendent of Electric Trouble Operations	33,820.80	100,387.22

Section 2. That the following existing sections:

Section 8 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 697-2023, passed June 5, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1143-2023, passed October 2, 2023, Ordinance No. 1390-2023, passed December 4, 2023, Ordinance No. 32-2024, passed January 8, 2024, Ordinance No. 193-2024, passed February 12, 2024, Ordinance No. 850-2024, passed August 7, 2024, and Ordinance No. 1217-2024, passed November 25, 2024,

Section 30 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1169-2025, passed September 22, 2025, and Ordinance No. 1298-2025, passed October 13, 2025,

Section 35 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 339-2025, passed March 18, 2025, Ordinance No. 744-2025, passed June 2, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Ordinance No. 452-2026

Section 37 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 287-2021, passed December 6, 2021, Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 523-2023, passed April 24, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 1087-2025, passed September 15, 2025, and Ordinance No. 1169-2025, passed September 22, 2025,

Section 38 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 776-2023, passed July 12, 2023, Ordinance No. 901-2023, passed August 16, 2023, Ordinance No. 1239-2023, passed November 13, 2023, Ordinance No. 235-2024, passed March 4, 2024, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, and Ordinance No. 1169-2025, passed September 22, 2025; and

Section 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by Ordinance No. 94-2022, passed March 21, 2022, Ordinance No. 1073-2021, passed November 29, 2021, Ordinance No. 1151-2022, passed November 21, 2022, Ordinance No. 1281-2022, passed December 5, 2022, Ordinance No. 338-2024, passed March 25, 2024, Ordinance No. 850-2024, passed August 7, 2024, Ordinance No. 1217-2024, passed November 25, 2024, Ordinance No. 47-2025, passed January 6, 2025, Ordinance No. 959-2025, passed August 13, 2025, Ordinance No. 1087-2025, passed September 15, 2025, and Ordinance No. 1169-2025, passed September 22, 2025

are repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

VG:uo
4-6-26

FOR: Director Cole

Ord. No. 452-2026

REPORT
after second Reading

By Council Member Griffin (by departmental request)

AN EMERGENCY ORDINANCE

To amend Sections 8, 30, 35, 37, 38, and 39 of Ordinance No. 194-2021, passed March 29, 2021, as amended by various ordinances, relating to salaries for various classifications.

READ FIRST TIME

and referred to

REPORTS

READ FIRST, SECOND AND THIRD TIME

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on APRIL 6, 2026

PRESIDENT

CITY CLERK

APPROVED

MAYOR