

Ordinance No. 801-2025

By Council Members Polensek and Griffin
(by departmental request)

AN EMERGENCY ORDINANCE

To amend Section 171.37 of the Codified Ordinances of Cleveland, Ohio, 1976, as amended by Ordinance No. 92-11, passed April 25, 2011, relating to reimbursement of tuition for employee education.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That Section 171.37 of the Codified Ordinances of Cleveland, Ohio, 1976, as amended by Ordinance No. 92-11, passed April 25, 2011, is amended to read as follows:

171.37 Reimbursement of Tuition for Employee Education

(a) Any full-time officer or employee of the City may be reimbursed by the City in an amount not to exceed ~~one~~ five thousand dollars (~~\$1,000.00~~ 5,000.00) per employee per calendar year for payments he or she has made for tuition, course materials, and fees for a course of study at an accredited university, college, high school, or continuing education program, that will assist the officer or employee and improve his or her ability to perform his or her duties. Any full-time officer or employee of the City may be reimbursed by the City for all payments he or she has made for tuition, course materials, and fees for a course of study at an accredited university, college, high school, or continuing education program, if the course of study results in the receipt of one or more professional or academic credentials required for the employee to continue in his or her position within the City.

(b) Reimbursement of tuition, course materials, and fees is subject to the following conditions:

(1) The officer or employee shall have received the prior written approval of his or her director, or his or her appointing authority in the case of those employees not in a department administered by a director to attend the course of study;

(2) The officer's or employee's director, or appointing authority in the case of those employees not in a department administered by a director, shall have reported to the Mayor, or his or her designee, ~~or the Director of Human Resources if the Mayor so designates~~ that the course of study will assist the officer or employee and improve his or her ability to perform his or her duties, will result in the receipt of one or more professional or academic credentials, and/or is required for the employee to continue in his or her position within the City;

(3) The officer or employee has successfully completed the course of study; and

(4) Any additional conditions that the officer's or employee's director, or appointing authority in the case of those employees not in a department administered by a director, may require for reimbursement if those additional conditions were provided to the officer or employee at the time the director or appointing authority provided the prior written approval to attend the course(s) of study.

Ordinance No. 801-2025

(c) Two (2) times a year the Mayor, or his or her designee, ~~or the Director of Human Resources if the Mayor so designates~~ shall submit to Council for its review a list of the names of all individuals who received approval for tuition reimbursements.

Section 2. That the existing Sections 171.37 of the Codified Ordinances of Cleveland, Ohio, 1976, as amended by Ordinance No. 92-11, passed April 25, 2011, is repealed.

Section 3. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

SL:uo
7-9-2025
FOR: Director Drummond

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READ FIRST TIME on JULY 9, 2025
and referred to DIRECTORS of Public Safety, Finance, Law;
COMMITTEES on Safety, Finance Diversity Equity and Inclusion

REPORTS

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME

PRESIDENT

CITY CLERK

APPROVED

MAYOR

REPORT
after second Reading

FILED WITH COMMITTEE

PASSAGE RECOMMENDED BY
COMMITTEE ON
SAFETY

FILED WITH COMMITTEE

PASSAGE RECOMMENDED BY
COMMITTEE ON
FINANCE, DIVERSITY, EQUITY
and INCLUSION