



**City of Cleveland**  
Justin M. Bibb, Mayor

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July 23, 2025

Blaine A. Griffin, President  
Cleveland City Council  
601 Lakeside Ave.  
Cleveland, Ohio 44114

Re: Request for Passage & Summary – Pay Band Ordinance Changes – Sections 32, 34, 38 and 39 – August 13, 2025 Meeting

Dear Council President Griffin:

I am requesting legislation to be passed under suspension at the August 13, 2025 meeting:

Section 32

- Add "Chief of Traffic Signal" and associated salary into Section.

Sections 34, 38, and 39

- Amend title of "Office of Professional Standards – Standards Research/Analyst" to "OPS Research Analyst" and increase maximum salary to account for projected adjustments.
- Add "OPS Investigator" with associated salary.
- Amend title of "Office of Professional Standards Administrator" to "OPS Administrator" and increase maximum salary to account for projected adjustments.
- Amend title of "Office of Professional Standards Senior Investigator" to "OPS Senior Investigator" and increase maximum salary to account for projected adjustments.

This legislation is requested to be passed under suspension as it relates to employees compensation. Thank you for your consideration of this request.

If you have any questions, please contact me at (216) 664-2458.

Sincerely,

A handwritten signature in blue ink that reads "Matthew J. Cole".

Matthew J. Cole  
Director of Human Resources

Cc: Bradford Davy, Chief of Staff  
Ryan Puente, Deputy Chief of Staff/Chief of Government Affairs  
Rachon Long, Director of Civil Service  
Mike Culp, Senior Advisor  
Egdilio Morales, Assistant Director of Human Resources  
Mark Chimo, Labor Relations Manager  
Andre Reynolds, Legislation Liaison, Department of Finance  
Lonya Moss-Walker, Commissioner of Accounts, Department of Finance  
Tiffany Fischbach, Chief Assistant Director of Law  
Nancy Lanzola, Project Director, Department of Law  
Ursula O'Hannon, Project Specialist, Department of Law