

Ordinance No. 1323-2025

FOR PASSAGE  
October 20, 2025

AN EMERGENCY ORDINANCE

Approving the collective bargaining agreement with the Utility Workers Union of America, AFL-CIO, Local 270; and to amend Section 12 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to compensation for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with Utility Workers Union of America, AFL-CIO, Local 270, under the terms contained in File No. **1323-2025-A**, for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

| <u>Increase</u> | <u>Approximate Date of Increase</u> |
|-----------------|-------------------------------------|
| 3%              | April 1, 2025                       |
| 3%              | April 1, 2026                       |
| 3%              | April 1, 2027                       |

Section 2. That Section 12 of Ordinance No. 194-2021, passed March 30, 2015, as amended by Ordinance No. 700-2023, passed June 5, 2023, is amended to read as follows:

Section 12. Cleveland Utility Workers Union of America, Local 270. That salaries and compensation in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

|   | <b>Classification</b>                 | <b>Minimum</b>                   | <b>Maximum</b>                   |
|---|---------------------------------------|----------------------------------|----------------------------------|
| 1 | Building Stationary Engineer          | <del>22.14</del><br><u>24.19</u> | <del>38.00</del><br><u>35.35</u> |
| 2 | Chief Building Stationary Engineer    | <del>23.67</del><br><u>25.86</u> | <del>40.00</del><br><u>37.12</u> |
| 3 | Chief Stationary Engineer             | <del>25.12</del><br><u>27.45</u> | <del>41.00</del><br><u>38.81</u> |
| 4 | Stationary Boiler Room Operator       | <del>22.96</del><br><u>25.10</u> | <del>39.00</del><br><u>36.31</u> |
| 5 | Water Plant Operator- <u>Trained</u>  | <del>22.18</del><br><u>28.38</u> | <del>34.00</del><br><u>38.36</u> |
| 6 | <u>Water Plan Operator- Untrained</u> | <u>24.24</u>                     | <u>30.26</u>                     |

Section 3. That existing Section 12 of Ordinance No. 194-2021, passed March 30, 2015, as amended by Ordinance No. 700-2023, passed June 5, 2023 is repealed.

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Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo  
10-20-25

FOR: Director Cole

By Council Member Griffin (by departmental request)

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READ FIRST, SECOND AND THIRD TIME

READ FIRST TIME and referred to **REPORTS**

CITY CLERK

READ SECOND TIME

CITY CLERK

READ THIRD TIME on October 20, 2025

PRESIDENT

CITY CLERK

APPROVED

MAYOR