

Ordinance No. 1409-2025

By Council Member Griffin
(by departmental request)

FOR PASSAGE
November 10, 2025

AN EMERGENCY ORDINANCE
Approving the collective bargaining agreement with the Laborers International Union, Local 860 (Non-Supervisory Unit) and amend Section 26 of Ordinance No. 194-2021, passed March 29, 2021, as amended, relating to salaries for various classifications.

WHEREAS, this ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND:

Section 1. That under division (B) of Section 4117.10 of the Revised Code, this Council approves the collective bargaining agreement with the Laborers International Union (LiUNA), Local 860 (Non-Supervisory Unit), under the terms contained in File No. 1409-2025-A for the period from April 1, 2025, through March 31, 2028, and which provides, among other things, for an increase in the salaries and wages for members of the bargaining unit under the following schedule:

<u>Increase</u>	<u>Approximate Date of Increase</u>
3%	April 1, 2025
3%	April 1, 2026
3%	April 1, 2027

Section 2. That Section 26 of Ordinance No. 194-2021, passed March 29, 2021, is amended to read as follows:

Section 26. Laborers International Union of North America (LiUNA), Local 860 (Non-Supervisory). That salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	Classification	Minimum	Maximum
1	Accident and Safety Inspector	23.94 27.15	28.49 31.14
2	Arborist I	20.97 25.31	25.23 29.19
3	<u>Arborist II</u>	<u>29.07</u>	<u>34.28</u>
3 4	Asphalt Tamper	27.94 34.51	33.66 55.18
5	<u>Assistant Gardner</u>	<u>18.90</u>	<u>22.35</u>
4 6	Bricklayer Helper	28.10 32.25	47.22 51.61
5 7	Cemeteries Maintenance Worker I	18.82 22.58	22.87 26.27
6 8	Cemeteries Maintenance Worker II	28.93 32.76	33.97 37.12
7 9	Cold Patch and Crack Sealing Worker	20.60 23.38	24.82 27.12
8 10	Engineering and Construction Inspector	22.42 27.81	26.82 31.85
9 11	Gardener	20.97 23.80	25.23 27.58

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10 <u>12</u>	Ground Maintenance Worker	18.82 <u>21.38</u>	22.87 <u>24.98</u>
11 <u>13</u>	Jackhammer Operator	27.94 <u>31.46</u>	45.97 <u>50.24</u>
<u>14</u>	<u>Lead Program Assistant</u>	<u>23.13</u>	<u>26.86</u>
12 <u>15</u>	Mechanical Handyman	19.61 <u>22.26</u>	23.73 <u>25.93</u>
13 <u>16</u>	Municipal Service Laborer	18.82 <u>21.38</u>	22.87 <u>24.98</u>
14 <u>17</u>	Paver	28.28 <u>33.39</u>	46.64 <u>53.45</u>
<u>18</u>	<u>Paving Unit Leader</u>	<u>34.36</u>	<u>54.97</u>
15 <u>19</u>	Practical Nurse	21.18 <u>26.09</u>	25.46 <u>30.01</u>
16 <u>20</u>	Radio Operator	21.49 <u>24.38</u>	25.80 <u>28.19</u>
17 <u>21</u>	Real Estate Maintenance Worker	19.88 <u>22.58</u>	24.03 <u>26.27</u>
18 <u>22</u>	Sidewalk Inspector	20.55 <u>23.32</u>	24.77 <u>27.05</u>
19 <u>23</u>	Street Permit Supervisor	18.78 <u>21.34</u>	22.82 <u>24.94</u>
20 <u>24</u>	Street Sweeper - Waste Collection	18.33 <u>20.83</u>	22.33 <u>24.41</u>
<u>25</u>	<u>Superintendent of Construction Equipment</u>	<u>32.77</u>	<u>52.43</u>
21 <u>26</u>	Transfer Station Attendant	25.05 <u>28.39</u>	29.71 <u>32.46</u>
22 <u>27</u>	Waste Collector	18.82 <u>21.38</u>	23.42 <u>24.98</u>
<u>28</u>	<u>Waste Collector- Cushman Operator</u>	<u>21.96</u>	<u>25.61</u>
<u>29</u>	<u>Watchman</u>	<u>18.12</u>	<u>21.52</u>

Section 3. That Section 26 of Ordinance No. 194-2021, passed March 29, 2021, is repealed.

Section 4. That this ordinance is declared to be an emergency measure and, provided it receives the affirmative vote of two-thirds of all the members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

KR:uo
11-10-25

FOR: Director Cole

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READ FIRST, SECOND AND THIRD TIME and referred to	READ FIRST TIME	REPORTS
	CITY CLERK	
	READ SECOND TIME	
	CITY CLERK	
	<u>READ THIRD TIME on NOVEMBER 10, 2025</u>	
	PRESIDENT	
	CITY CLERK	
	APPROVED	
	MAYOR	
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