



City of Cleveland

Justin M. Bibb, Mayor

To: Mark Griffin
Director of Law

From: Matthew J. Cole 
Director of Human Resources

Date: 06/04/26

Re: Request for Legislation (Payband Ordinance Updates) – July 15, 2026 Meeting

Section 33. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Accountant IV	33,820.80	76,964.21
2	Airport Operations Agent III	33,820.80	73,432.17
3	Assistant Personnel Administrator	33,820.80	72,261.13
4 3	Assistant Water Plant Manager	33,820.80	93,734.60
5 4	Assistant Water Plant Manager – Parma	33,820.80	93,734.60
6 5	Budget and Management Analyst	33,820.80	75,923.64
7 6	Manager of Animal Control Services	33,820.80	112,038.58
8 7	Demolition Compliance Officer	33,820.80	122,677.72
9 8	Labor Relations Assistant	33,820.80	69,815.77
10 9	Machinist Unit Leader	16.26	34.03
11 10	Superintendent of Sewer Maintenance	33,820.80	97,635.22
12 11	Supervisor of Vital Statistics	33,820.80	72,261.13
13 12	Systems Analyst	33,820.80	70,000.00
14 13	Water System Construction Inspector Supervisor	33,820.80	85,477.45

Section 35. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Aging Services Administrator	33,820.80	113,549.78
2	Air Pollution Control, Engineer IV	33,820.80	81,777.01
3	Airport Operations Superintendent	53,682.00	134,884.44
4	Airport Safety Shift Commander	33,820.80	92,935.62

5	Animal Control Supervisor I	40,000.00	72,500.07
6	Animal Control Supervisor II	45,000.00	82,113.57
7	Assistant Administrator	33,820.80	65,000.00
8	Assistant Administrator II	65,000.00	85,000.00
8 9	Assistant Aging Services Administrator	33,820.80	80,634.06
9 10	Assistant Chief Building Inspector	33,820.80	70,720.00
10 11	Assistant Manager of Marketing	33,820.80	77,097.83
11 12	Assistant Security Manager	33,820.80	79,973.84
12 13	Central Payroll Supervisor	33,820.80	108,245.07
13 14	Chief Building Inspector	33,820.80	104,500.00
14 15	Chief Electrical Inspector	33,820.80	104,500.00
15 16	Chief Elevator Inspector	33,820.80	104,500.00
16 17	Chief Heating Inspector	33,820.80	104,500.00
17 18	Chief Plumbing Inspector	33,820.80	104,500.00
18 19	Chore Services Coordinator	33,820.80	67,354.05
19 20	Commercial Plans Examiner	75,000.00	119,875.00
20 21	Deputy Central Payroll Supervisor	33,820.80	81,724.48
21 22	Manager of Public Utilities - Building Maintenance	33,820.80	101,028.75
22 23	Payroll Specialist	33,820.80	76,248.32
23 24	Performance Assessment Specialist	40,000.00	93,844.08
24 25	Performance Auditor	40,000.00	105,574.59
25 26	Project Specialist	33,820.80	66,000.00
26 27	Quality Control Inspector	33,820.80	76,248.32
27 28	System Administrator	60,000.00	100,000.00
28 29	Senior Systems Administrator	80,000.00	130,000.00
29 30	Shelter Operations Manager	40,000.00	93,844.08
30 31	Shift Supervisor Operations	33,820.80	75,624.44
31 32	Staff Accountant	38,500.00	85,925.98
32 33	Staff Auditor	33,820.80 60,000.00	66,000.00 75,000.00
33 34	Superintendent of Distribution	33,820.80	93,812.40
34 35	Supervising Tax Auditor	33,820.80	78,594.42
35 36	Supervisor of Civil Service Records	33,820.80	93,500.00
36 37	Telecommunications Specialist	33,820.80	87,838.06

Section 37. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Accountant Supervisor	33,820.80	93,957.66
2	Assistant Chief of Water Distribution	33,820.80	112,258.94
3	Assistant Commissioner	33,820.80	125,000.00
4	Building Manager	33,820.80	101,134.97

5	Business Process Analyst	55,000.00	126,742.18
6	Chief Architect	85,000.00	132,000.00
7	Chief Auditor – Utilities	33,820.80	109,565.29
8	Chief City Planner	33,820.80	107,223.85
9	Chief, Computer Operations	33,820.80	109,565.29
10	Chief Engineer – Civil	70,000.00	120,000.00
11	Chief Engineer – Mechanical	70,000.00	120,000.00
12	Chief Epidemiologist	58,236.00	108,995.21
13	Chief Legal Investigator - Civil Branch	33,820.80	86,806.32
14	Chief of Laboratories	33,820.80	104,079.81
15	Chief of Pumping	33,820.80	126,382.64
16	Chief of Purification	33,820.80	112,288.95
17	Development Finance Analyst I	34,000.00	77,995.97
18	Development Finance Analyst II	51,043.20	110,097.96
19	Financial Systems Coordinator	33,820.80	86,806.32
20	Fiscal Grants Administrator	40,000.00	111,514.10
21	Fiscal Manager	33,820.80	115,120.39
22	Health Promotion Coordinator	33,820.80	100,075.43
23	Investment Manager	33,820.80	109,565.29
24	Manager of Enterprise Unit	33,820.80	101,134.97
25	Manager of Events	33,820.80	101,134.97
26	Manager of Special Events and Marketing	33,820.80	101,134.97
27	Manager of General Maintenance	33,820.80	101,134.97
28	Manager of Markets	33,820.80	101,134.97
29	Manager of Parking	33,820.80	101,134.97
30	Manager of Recreation	40,000.00	101,134.97
31 30	Master Plan Examiner	33,820.80	131,862.56
32 31	Neighborhood Investment Manager	33,280.00	80,080.00
32	Recreation Program Manager	40,000.00	101,134.97
33	Regional Manager	50,000.00	110,000.00
33 34	Secretary to the Board of Building Standards and Appeals	33,820.80	107,223.85
34 35	Secretary to the Board of Zoning Appeals	33,820.80	107,223.85
35 36	Security Manager	33,820.80	117,461.52
36 37	Senior Internal Auditor	58,240.00	100,926.10
37 38	Senior Programmer Analyst	33,820.80	89,846.43
38 39	Supervisor - Information Control	33,820.80	86,806.32
39 40	Water Plant Manager	33,820.80	126,382.64

Section 38. That the salaries in the following classifications shall be fixed by the appointing authority in accordance with the schedule appearing after each classification:

	<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Airport Chief of Aircraft Rescue & Fire Fighting (ARFF)	33,820.80	198,000.00
2	Airport Maintenance Manager	33,820.80	121,624.23
3	Airport Operations Manager	33,820.80	115,755.23
4	Airport Safety Chief	33,820.80	118,874.40
5	Assistant Commissioner of Airports	33,820.80	134,538.68
6	Assistant Income Tax Administrator	33,820.80	146,631.38
7	Assistant Superintendent of Electric Trans & Distribution	33,820.80	110,097.96
8	Building and Housing Executive Assistant	33,820.80	115,755.23
9	Business Process Specialist	40,000.00	93,844.08
10	Chief of Air Pollution Enforcement	33,820.80	103,987.43
11	Chief of Air Pollution Engineering	33,820.80	103,987.43
12	Chief of Air Pollution Monitoring	33,820.80	103,987.43
13	Chief Civil Service Examiner	33,820.80	99,000.00
14	City Hall Custodian	33,820.80	91,714.38
15	Commercial Development Officer	52,000.00	112,112.00
16	Community Development Executive Assistant	33,820.80	118,105.64
17	Contract Compliance Officer	33,820.80	91,714.38
18	Deputy Budget Administrator	33,820.80	106,851.45
19	Reserved		
20	Director of Public Health Nurses	33,820.80	106,851.45
21	Fair Housing Administrator	33,820.80	114,072.06
22	General Manager of Administrative Services	33,820.80	121,623.99
23	Human Resources Administrator	33,820.80 55,000.00	106,851.45 75,000.00
24	Human Resources Generalist	75,000.00	100,000.00
25	Human Resources Business Partner	100,000.00	130,000.00
24 26	OPS Administrator	33,820.80	120,000.00
25	Personnel Administrator	33,820.80	106,851.45
26 27	Senior Budget and Management Analyst	33,820.80	103,402.09
27 28	Superintendent of Motorized Equipment	33,820.80	91,714.38
28 29	Utilities Comptroller	33,820.80	123,038.33

This piece of legislation is for **Passage**.

Cc: Ryan Puente, Chief of Staff
Jessica Trivisonno, Deputy Chief of Staff/Chief Strategy Officer
Mike Culp, Chief of Government Affairs

Rachon Long, Director of Civil Service
Katherine Nielson, Senior Advisor for Policy
Egdilio Morales, Assistant Director of Human Resources
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Lonya Moss-Walker, Commissioner of Accounts, Department of Finance
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